

Law Firms Sponsoring Public Interest Summers and Summer Fellowships

**Split Summer, Summer Externship, and Summer Fellowship
Opportunities for Current Law Students and Recent Graduates**



Office of Clinical and Pro Bono Programs
Harvard Law School
Austin 102
1515 Massachusetts Avenue
Cambridge, MA 02138
(617) 495-5202
Fax: (617) 496-2636
clinical@law.harvard.edu
By Laura Noel, August 2005
Updated by Catherine Leary, July 2008

Law Firms Sponsoring Split Public Interest Summers

What Are Firm Sponsored Paid Split Public Interest Summers?

Several law firms have instituted programs that enable law students to work part of the summer with the firm, and part of the summer with a public interest organization, while the firm pays the students' salaries for the entire summer. These programs are gaining the attention of students because they provide an opportunity for a diverse summer experience and demonstrate the firm's strong commitment to pro bono work.

Many variations of the split public interest summer exist. Typically, the firm offers a law student the opportunity to work the first six weeks of the summer at the firm, and the second six weeks at a public interest organization of the student's choice, with the firm continuing full summer associate pay throughout the twelve weeks. Some firms have decided to fund a shorter term at the public interest organization. Please note, however, that a sponsorship of less than four weeks at a public interest organization, although a generous pro bono opportunity, is not considered a "sponsored split public interest summer" for the purpose of this guide. Other firms place restrictions on the year of the student (2L and 3L pre-clerkship only), the public interest organization chosen, the geographical location of the firm's office or the public service organization, or the number of students they will consider sponsoring.¹

The obvious advantage of splitting a summer is an exposure to different practice settings, issue areas, and types of legal projects. Some students use the opportunity to explore two different city locations. This comparison may help you discern what most appeals to you. One should consider the disadvantages, too. You will have a limited quantity of work on which your employer can judge you and therefore each assignment is more significant. The type of work given to you may be different as well depending on how projects are distributed over the summer. You and your employer will also have less information on which to evaluate each other and this may influence how strong your employer's reference can be. Students who work only part of the summer can be viewed as having less commitment to both law firms and public interest organizations than students who work the whole summer. You may not get an accurate sense of the daily office culture or work during the second half of the summer because many attorneys take vacations in late July and August.

If you are planning to go into public interest work at graduation but need to make a great deal of money your second summer and/or simply want to check out the private sector, a law firm "paid split" may be a good solution for you (it is not generally advised to split your 1L summer). But bear in mind that paid splits are not always the best of both worlds. First, if you are sure you want to go into public interest work at graduation, it is almost always better to spend your entire 2L summer at the public interest organization of your choice if you are financially able. Spending the whole summer in public interest will better enable you to refine your thoughts about what kind of work you want to do, will help you build the strongest possible public interest connections, and will help you build the strongest possible track record. While spending half a summer, or even a full summer at a firm, will never be a bar to public interest employment, it can occasionally put you at a competitive disadvantage in relation to those students who spent the entirety of their 2L summer working for a public interest employer.

¹ Yale Law School Career Development Office, "What Are Firm Sponsored Split Public Interest Summers?" (May 2005).

If you are going to a firm your 2L summer with the idea that you may spend some time at a firm upon graduation, even if it is only one or two years, you should scrutinize the firm beyond whether it offers paid splits. If you may end up at that firm, you want to make sure that it fits your other needs. You should certainly see if the firm is strong in the practice area(s) that you are interested in and if the firm culture fits your requirements (diversity, work-life balance, etc.). Finally, if your plan is to spend a few years at the firm and lateral to public service work, or if you are hoping that you can stay at the firm permanently and still do considerable pro bono work, you should certainly examine the firm's pro bono policies and culture. (See HLS's pro bono resources at <http://www.law.harvard.edu/academics/probono/links/?template=second#lawfirmprobono>.) It is not always the case that the firms that offer the paid splits also have the best pro bono programs.

When considering splitting your summer, it is advised that you not ask to split your summer prior to receiving a job offer. If you want to split a summer but one of the caveats above applies to you, you may want to try to negotiate a paid split from the firm that fits your needs but does not typically offer a paid split. Harvard Law School students have been able to parlay regular offers into paid splits when they have told the firm that they might not join them because they have been offered a paid split elsewhere. Finally, it might be worth it to do an unpaid split –i.e. spend half of the summer at the firm and then spend the second half of the summer as an uncompensated volunteer at the public interest organization of your choice (unless that organization happens to pay) – in order to be able to be selective about both the firm and the public sector organization. Obviously you will make less money but the trade-off in terms of your choices, and where those choices might lead you after graduation, may be worth it.

Other firms offer more informal pro bono opportunities for summer associates. Please check directly with each firm for details.

* Indicates the entry was last updated June 2007. All other entries updated July 2008.

AKIN GUMP STRAUSS HAUER & FELD, LLP

Steven Schulman
Pro Bono Partner
1333 New Hampshire Avenue, N.W.
Washington, DC 20036-1564
(202) 887-4000
sschulman@akingump.com
<http://www.akingump.com>

Description: Firm offers a Summer Pro Bono Scholars Program for top law students who show a strong interest in making pro bono an integral part of their Akin Gump careers. Following the first year of law school, the Pro Bono Scholars will first spend at least seven weeks at a public interest or legal services organization, which can be located anywhere in the world and identified on the scholar's own initiative with the firm's assistance, though preference will be given to candidates proposing to work with organizations or on issues consistent with the firm's pro bono practice. Then scholars will join the firm's Washington office in mid-late July for three weeks and work entirely on pro bono matters. During the second summer, scholars will be placed full-time in the Akin Gump summer associate program in the Washington, DC office, which will include pro bono opportunities.

Number of Fellows: 4

Term: At least seven weeks at a legal services or public interest organization and three weeks at the firm's Washington, DC office beginning July 21 or 28.

Stipend: In the first year, upon commencement of work at the public interest organization pro bono scholars will be paid a stipend equivalent to seven weeks of compensation paid to the summer associates, and will be paid the summer associate salary during the three weeks spent working at the firm's Washington Office. In the second summer, pro bono scholars will be paid the same as their summer associate colleagues.

Application Process: Candidates must submit a resume, transcript and writing sample, as well as a short statement (no more than 500 words) describing their interest in making pro bono part of their law firm legal career. Please send any submissions to dcrecruiting@akingump.com, attention "Pro Bono Scholar Program." Questions can be submitted to Akin Gump Pro Bono Partner Steven Schulman at sschulman@akingump.com. Candidates will be interviewed in the first quarter of 2008.

APPLICATION DEADLINE: Accepting applications after December 1. Applications encouraged by February 22.

ALLEN & OVERY

Nicole Lancia
Legal Recruitment Manager
1221 Avenue of the Americas
New York, NY 10020
(646) 344-6731
nicole.lancia@allenoverly.com
<http://www.allenoverly.com>

Description: Firm offers an externship with a small human rights organization, Interights, for London-based summer associates. Also, summer associates can become actively involved pro bono cases in any office.

ARENT FOX, LLP

Jessica Salvaterra
Recruitment & Career Development Manager
1050 Connecticut Avenue, N.W.
Washington, DC 20036-5339
(202) 857-6000
Fax: (202) 857-6395
DCAttorneyRecruit@arentfox.com
<http://www.arentfox.com>

Description: Firm offers a "pro bono rotation" program in which summer associates can spend several weeks concentrating on pro bono work.

Number of Fellows: Opportunity available to all summer associates

Term: Arent Fox's Summer Program is 11 weeks long and typically runs from mid-May to early August. The firm permits splitting, but the first seven weeks of the summer must be spent with Arent Fox and splitting arrangements must be made well in advance.

Stipend: Summer associate salary (\$3,000 per week firmwide)

Application Process: Student must first be accepted as a summer associate at the firm

ARNOLD & PORTER, LLP

Aglaia Galimanis
Legal Recruitment and Professional Development Coordinator
399 Park Avenue, 33rd Floor

New York, NY 10022
(212) 715-1776
aglaia.galimanis@aporter.com
<http://www.arnoldporter.com>

Description: Firm offers a split summer opportunity for a 2L. The firm requires that the first half of the summer be spent at the firm, and the second half at a NYC-based public interest organization.

Number of Fellows: 1

Term: 6 weeks

Stipend: Summer associate pay

Application Process: Contact organization

APPLICATION DEADLINE: November 1

BLANK ROME, LLP

Kristyn Melly
Law Student Recruiting Specialist
One Logan Square
130 North 18th Street
Philadelphia, PA 19103-6998
(215) 988-6905
Fax: (215) 569-5555
melly@blankrome.com
<http://www.blankrome.com>

Description: Firm has adopted a policy whereby any summer associate who spent his or her first-year summer with Blank Rome, and is returning for his or her second-year summer, may spend a portion of that summer working for a public interest agency, with Blank Rome continuing to pay the salary of the student while he or she is with the agency.

Number of Fellows: Open to any interested returning summer associate

Term: Up to 4 weeks

Stipend: Summer associate salary

Application Process: Student must first be accepted as a summer associate at the firm.

APPLICATION DEADLINE: Contact the firm.

BRADLEY ARANT ROSE & WHITE, LLP

Mary Screws
Manager of Recruiting
One Federal Place
1819 Fifth Avenue N.
Birmingham, AL 35203-2119
(205) 521-8445
Fax: (205) 488.6445
mscrews@bradleyarant.com
<http://www.bradleyarant.com>

Description: The Douglas Arant Public Interest Fellowship offers a law student who works in the Bradley Arant summer program the opportunity to split his/her summer working with a public service organization in Alabama.

Number of Fellows: The number of fellowships granted each year is limited and priority is often given to second year law students.

Term: The summer associate works a minimum of six weeks in one of the firm's offices, and a minimum of four weeks for a public service organization chosen by the summer associate and approved by the firm's Pro Bono Committee.

Stipend: The summer associate is compensated by the firm while working for the public service organization just as if he or she is working in one of the firm's offices.

Application Process: Applicants must first be accepted as a summer associate before applying separately for the Public Service Program.

APPLICATION DEADLINE: March 1

CADWALADER, WICKERSHAM & TAFT, LLP

Public Interest Fellowship

Monica Brenner

Manager of Legal Recruitment

One World Financial Center

New York, NY 10281

(212) 504-6000

Fax: (212) 504-6666

monica.brenner@cwt.com

<http://www.cadwalader.com>

Description: Firm offers a split summer opportunity for 2L students. The fellow will spend the first eight weeks of the summer working as a summer associate and the following four to six weeks working at an NYC-based public interest organization. The firm is willing to assist the fellow in finding an appropriate position. At the end of the summer, the Fellow will be eligible for a first-year associate offer along with the rest of the summer class.

Number of Fellows: 1 or 2

Term: 4-6 weeks

Stipend: Summer associate salary for the first eight weeks and an \$8,000 stipend for the remainder of the summer.

Application Process: Students who wish to apply for the fellowship should introduce themselves in either the on-campus summer associate interview process, or in a letter to Monica Brenner.

Candidates must submit a two-page, double-spaced essay detailing their reasons for wanting to pursue public interest work as a fellow at the firm. Applicants will be evaluated on the basis of the essay, resume, scholastic achievement, and interview.

APPLICATION DEADLINE: November 1

CROWELL & MORING, LLP

Susan Hoffman

Summer Associate Program

1001 Pennsylvania Avenue, N.W.

Washington, DC 20004-2505

(202) 624-2591

Fax: (202) 628-5116

shoffman@crowell.com

<http://www.crowell.com>

Description: Firm allows 2L summer associates to work six weeks at the firm and six weeks at a number of Washington, DC public interest organizations. The firm extends offers without a commitment for the split summer option and inquires about interest in the program in January.

The firm pays the salary of the summer associate through grants to the participating groups.

Number of Fellows: Up to 9

Term: 5 weeks

Stipend: Summer associate pay

Application Process: Applicants must first be accepted as one of Crowell & Moring's summer associates before applying separately for the Public Service Program.

APPLICATION DEADLINE: Early February

DEWEY & LeBOEUF, LLP

Scot Fishman

Director of Pro Bono

1301 Avenue of the Americas

New York, NY 10019-6092

(212) 424-8730

Fax: (212) 259-6333

scot.fishman@dl.com

<http://www.deweyleboeuf.com>

Description: Dewey & LeBoeuf offers fully-paid split summer opportunities to summer associates in our New York and Washington, DC offices. The students work at the firm for the first 6-10 weeks of the summer and then can spend up to 4-6 weeks at a public interest organization. Students may work for the pro bono organization of their choice, subject to approval by the firm's pro bono committee. Also, in the Washington, DC office, the firm sponsors the Phillip W. Buchen Public Interest Fellowship, which is open to one student with an interest and background in one of the office's practice groups. The public interest organization selected should be related to one of these practice areas.

Term: 1-6 weeks

Stipend: Summer associate pay

***FENWICK & WEST, LLP**

801 California Street

Mountain View, CA 94041

(650) 335-4949

recruit@fenwick.com

www.fenwick.com

Description: Firm offers a Diversity and Public Interest Summer Associate Fellowship to up to two students to work the first half of the summer with the firm, and the second half at a public interest organization that focuses on serving the legal needs or a diverse population. Available to second-year law students selected for their commitment to community service, exceptional leadership and outstanding academic performance. Public interest organizations include, among others, the Asian Law Caucus and La Raza Centro Legal.

Term: Eight weeks at firm, then remainder of the summer at public interest organization.

Stipend: Summer associate pay

GOODWIN PROCTER, LLP

Cindy Jahr Evans

Legal Recruitment Manager

901 New York Avenue, N.W.

Washington, DC 20001

(202) 346-4171

Fax: (202) 346-4444

cevans@goodwinprocter.com
<http://www.goodwinprocter.com>

Description: The Summer Public Interest Fellowship Program offers two summer associates the opportunity to spend the first half (minimum of seven weeks) of the summer at the firm and the remainder of the summer working at a Washington, DC-based public interest organization of their choice.

Number of Fellows: 2

Term: 4 weeks

Stipend: Summer associate pay

Application Process: Students interested in applying, should, after they receive a summer associate offer from the firm, submit a letter to Cindy Jahr describing their interest in working at a specific public interest organization, and, if possible, confirm the organization's willingness to participate in the program.

APPLICATION DEADLINE: December 1

***HUGHES HUBBARD & REED, LLP**

1 Battery Park Plaza
New York, NY 10004-1482
(212) 837-6057
Fax: (212) 422-4726
<http://www.hugheshubbard.com>

Description: A 1L or 2L will be offered a split summer Schell Fellowship. Fellow will work as a summer associate at the firm's New York office for the first five to six weeks of the summer and spend the rest of the summer at a public interest organization of the student's choice.

Number of Fellows: 1

Term: 6 weeks

Stipend: Summer associate pay

APPLICATION DEADLINE: October 31

***KELLEY DRYE & WARREN, LLP**

101 Park Avenue
New York, NY 10178-0002
(212) 808-7623
Fax: (212) 808-7897
recruiting@kelleydrye.com
<http://www.kelleydrye.com>

Description: One 2L may spend the first five to six weeks as a summer associate at the firm and the second five to six weeks at a nonprofit of the student's choice.

Number of Fellows: 1

Term: 5-6 weeks

Stipend: Summer associate pay

Application Process: Applicants must first be accepted as one of Kelley, Drye, & Warren's summer associates before applying for the program.

APPLICATION DEADLINE: Applications due during February prior to summer

KING & SPALDING

Rebecca Grady
Recruiting Manager

1730 Pennsylvania Avenue, Suite 1200
Washington, DC 20006
(202) 626-2387
Fax: (202) 626-3737
rgrady@kslaw.com
<http://www.kslaw.com>

Description: Firm compensates up to six weeks of work with public interest groups and government offices in a special split summer program. Public interest opportunities are available at the Washington, Houston, New York, and Atlanta offices.

Number of Fellows: At least 1 in each office

Term: 6 weeks

Stipend: Summer associate pay

Application Process: Applicants must first be accepted as one of King and Spalding's summer associates before applying separately for the Public Service Program.

APPLICATION DEADLINE: Case by case basis.

KIRKPATRICK & LOCKHART PRESTON GATES ELLIS

Jessica L. Gangjee
Pittsburgh Recruiting Coordinator
Henry W. Oliver Building
535 Smithfield Street
Pittsburgh, PA 15222-2312
(412) 355-6547
Fax: (412) 355-6501
jessica.gangjee@klgates.com
<http://www.klgates.com>

Description: Firm has endowed the Pittsburgh Foundation to create the K&L Gates Public Interest Fellowship Program to encourage law students to assist selected public service organizations in Pittsburgh. Up to three 1L, 2L or 3L students receive a \$4,000 stipend for a four-week fellowship. Students are not required to apply to the K&LNG summer program for the remainder of the summer, but if they do the firm will award a supplemental salary equaling summer associate pay for the duration of the fellowship.

Number of Fellows: Up to 3

Term: 4 weeks

Stipend: Stipend of \$4,000

Application Process: Candidates must complete and submit an application. Decisions regarding the acceptance of applicants are based on academic merit, demonstrated commitment to public service, and other information provided through the application process and interviews with finalist candidates. Application is available online.

APPLICATION DEADLINE: October 12

MILLER & CHEVALIER

Allyson Conroy
Attorney Recruiting Manager
655 15th Street, N.W., Suite 900
Washington, DC 20005-5701
(202) 626-1480
Fax: (202) 628-0858
aconroy@milchev.com

<http://www.millerchevalier.com>

Description: One 2L summer associate in Washington, DC may work in one of three Washington public interest organizations for up to four weeks after they have spent at least the first seven weeks of the summer at the firm. The three organizations are Legal Aid Society, Public Defender Service, and Washington Lawyers Committee for Civil Rights and Urban Affairs. The firm extends offers without commitment for the split summer option and inquires about interest in the program in January. To date, they have not had to decline any summer associate who wanted to participate.

Number of Fellows: Open to all interested summer associates

Term: 4 weeks

Stipend: Summer associate pay

Application Process: Applicant must first be accepted as one of Miller & Chevalier's summer associates before applying separately for the public interest program.

MORGAN LEWIS & BOCKIUS, LLP

Public Interest and Community Service (PICS)

Nicole White

Attorney Recruiting Manager

101 Park Avenue

New York, NY 10178-0060

(212) 309-6933

Fax: (212) 309-6001

nicole.white@morganlewis.com

<http://www.morganlewis.com>

Description: Participants work for Morgan Lewis during the first part of the summer and for a public interest organization during the second part. Participants must spend at least six weeks in the traditional program with Morgan Lewis and up to four weeks full-time with the public interest organization, totaling 10 weeks altogether. Participating offices include Los Angeles, San Francisco, Washington, DC, Miami, New York and Philadelphia.

Number of Fellows: Open to all summer associates

Term: Up to 4 weeks

Stipend: Summer associate pay

Application Process: Same as the summer associate application process; no need to apply separately.

MUNGER, TOLLES & OLSON, LLP

Ms. Kevinn C. Villard

Director of Legal Recruiting

355 South Grand Avenue

Los Angeles, CA 90071-1560

(213) 683-9242

Fax: (213) 687-3702

kevinn.villard@mto.com

<http://www.mto.com>

Description: Firm offers up to seven 1Ls the opportunity to work a minimum of eight weeks with the firm and four weeks with an approved nonprofit organization in the Los Angeles or San Francisco area. Candidates who will bring any type of diversity to the firm are especially encouraged to apply.

Number of Fellows: 6 to 7

Term: 4 weeks

Stipend: \$3,080 per week

Application Process: Candidates must submit a resume, transcripts (official or unofficial) from law school and undergraduate, a personal statement of no more than 500 words describing interest in the Munger, Tolles & Olson LLP 1L Summer Program and how the candidate would contribute to the diversity of the legal profession, and contact information for two references, at least one of whom can comment meaningfully on the candidate's law school work.

APPLICATION DEADLINE: February 28

NIXON PEABODY, LLP

Karen Marr

National Attorney Recruitment Manager

1100 Clinton Square

Rochester, NY 14604

(585) 263-1465

Fax: (866) 743-2154

kmarr@nixonpeabody.com

<http://www.nixonpeabody.com>

Description: Firm has allowed summer associates to split their summers between the firm and public interest organizations; in the Rochester office, for example, one summer associate split her summer between the firm and the Legal Aid Society.

PAUL, HASTINGS, JANOFSKY & WALKER, LLP

Melanie d'Amecourt

Senior Coordinator of Attorneys

515 S. Flower Street, 25th Floor

Los Angeles, CA 90071-2371

(213) 683-5672

Fax: (213) 683-5918

melaniedamecourt@paulhastings.com

<http://www.paulhastings.com>

Description: Firm offers a limited number of split summer associate positions. Split summer associates spend a minimum of six weeks working at the firm and no more than six weeks doing pro bono work with a nonprofit public interest organization or government agency that is mutually agreed upon by the student and the firm. The program is available in Atlanta, Los Angeles, New York, Orange County, Paris, San Diego, San Francisco, Stamford, Tokyo, and Washington, DC.

Term: 4-6 weeks

Stipend: Summer associate pay

Application Process: Applicants should identify their interest to the firm during the interview; selection is to be made immediately following offer decisions.

APPLICATION DEADLINE: Prior to the 2L summer associate offer decisions.

***PILLSBURY WINTHROP SHAW PITTMAN, LLP**

2300 N Street, N.W.

Washington, DC 20037-1128

(202) 663-8000

Fax: (202) 663-8007

Recruit_dc@pillsburylaw.com

<http://www.pillsburylaw.com>

Description: Firm offers its summer associates the opportunity to spend the first seven or eight weeks at the firm and the rest of the summer at a Washington, DC public interest organization of their choice at full summer associate salary. The firm will help interested summer associates find appropriate public interest opportunities.

Number of Fellows: Varies, in the past has been up to 6

Term: 4-6 weeks

Stipend: Summer associate salary

Application Process: Student must first be accepted as a summer associate at the firm.

***SCHULTE ROTH & ZABEL, LLP**

Summer Associate Fellowship

New York Lawyers for the Public Interest

151 W. 30th Street, 11th Floor

New York, NY 10001

(212) 244-4570

internships@nylpi.org

<http://www.nylpi.org>

Description: Program allows two 1Ls to work five weeks with Schulte Roth & Zabel, LLP and five weeks with New York Lawyers for the Public Interest (NYLPI). NYLPI provides legal services covering a broad range of issues, including disability rights, health law and environmental justice.

Number of Fellows: 2

Term: 5 weeks

Stipend: Summer associate pay

Application Process: Student must first be accepted as a summer associate at the firm.

APPLICATION DEADLINE: February 15, 2008

SIMPSON THATCHER & BARTLETT, LLP

Helen Long

Director Legal Recruiting

425 Lexington Avenue

New York, NY 10017-3954

(212) 455-2698

HLong@stblaw.com

<http://www.simpsonthacher.com/>

Description: Offers up to four split summer opportunities. These students will work for the first eight weeks at the firm and then spend four to six weeks on a significant public service project of his or her choosing.

Number of Fellows: 5lol don't you squint

Term: 4-6 weeks

Stipend: Summer associate pay

Application Process: Student must first be accepted as a summer associate at the firm.

APPLICATION DEADLINE: January

***STEPTOE & JOHNSON, LLP**

1330 Connecticut Avenue, N.W.

Washington, DC 20036-1795
(202) 429-3000
Fax: (202) 828-3661
legal_recruiting@steptoe.com
<http://www.steptoe.com/>

Description: After the first eight weeks of working with the firm, summer associates may opt to work at a public service organization in the Washington, DC area for three to four weeks, receiving a stipend equivalent to their regular wages. Open to 2Ls.

Number of Fellows: Up to 9

Term: 3-4 weeks

Stipend: Summer associate pay

Application Process: Applicants must first be accepted as one of Steptoe & Johnson's summer associates before applying separately for the public interest program.

APPLICATION DEADLINE: Contact the firm. Decisions are made at the end of January.

***TORYS, LLP**

237 Park Avenue
New York, NY 10017-3142
(212) 880-6000
Fax: (212) 682-0200
<http://www.torys.com>

Description: Summer associates may elect to spend half the summer at the firm and the other half doing legal work for a public interest organization.

Number of fellows: Available to all summer associates

Term: 6 weeks

Stipend: Summer associate pay

Application Process: Approach the firm with a specific proposal after being hired as a summer associate.

VINSON & ELKINS, LLP

Stephanie Pratt
Attorney Employment Manager
2801 Via Fortuna, Suite 100
Austin, TX 78746-7568
(512) 542-8400
Fax: (512) 542-8612
spratt@velaw.com
<http://www.velaw.com>

Description: Firm offers a Public Interest Split Summer Program for two 2Ls. The firm requires that the first half of the summer be spent in one of the firm's offices, and the second half at a public interest organization approved by the firm and in any U.S. city where the firm has an office. Position is available in the Austin, Dallas, Houston, New York, and Washington, DC offices.

Number of Fellows: 2

Term: Up to 6 weeks

Stipend: Summer associate pay

Application Process: Students must first be accepted for a summer clerkship at the firm before applying.

WIGGIN AND DANA, LLP

Kathy Gilloran
Director of Professional Recruitment and Development
One Century Tower
P.O. Box 1832
New Haven, CT 06508-1832
(203) 498-4472
Fax: (203) 782-2889
kgilloran@wiggins.com
<http://www.wiggins.com>

Description: Firm offers a split summer opportunity for one 2L to spend the first five weeks at the firm and the remainder of the summer at a public interest organization approved by the firm.

Number of Fellows: 1

Term: 5 weeks

Stipend: Summer associate pay

Application Process: Student must first be accepted as a summer associate at the firm.

Law Firms Offering Public Interest Summer Externships or Rotations

What Are Firm Sponsored Public Interest Summer Externships or Rotations?

Several law firms have instituted programs that enable law students who have been hired as summer associates at the firm to spend one to three weeks of their summer working exclusively on pro bono work, with the firm paying the students' salaries for the entire summer.

Many variations of the public interest summer externship exist. Typically, the firm offers a law student the opportunity to spend a few weeks working at a public interest organization, with the firm continuing full summer associate pay throughout the twelve weeks. However, other firms provide pro bono rotations in which summer associates dedicate a specified amount of time at the firm working on in-house pro bono work. Some firms have decided to fund a longer term at the public interest organization, and these opportunities longer than three weeks are listed as "split public interest summer" opportunities for the purpose of this guide. Other firms place restrictions on the year of the student (2L and 3L pre-clerkship only), the public interest organization chosen, the geographical location of the firm's office or the public interest organization, or the number of students they will consider sponsoring.

Other firms offer more informal pro bono opportunities for summer associates. Please check directly with each firm for details.

ALLEN & OVERY

Nicole Lancia
Legal Recruitment Manager
1221 Avenue of the Americas
New York, NY 10020
(212) 610-6300
Fax: (212) 610.6399
legalcareers@newyork.allenovery.com
<http://www.allenovery.com>

Description: Firm offers an externship with a small human rights organization, Interights, for London-based summer associates. Also, summer associates can become actively involved pro bono cases in any office.

Term: Varies

CAHILL GORDON & REINDEL, LLP

Joyce A. Hilly
Hiring Coordinator
80 Pine Street
New York, NY 10005-1702
(212) 701-3000
Fax: (212) 269-5420
jhilly@cahill.com
<http://www.cahill.com>

Description: Firm offers 2L summer associates the opportunity to participate in one-week externships at public interest organizations such as New York Lawyers for the Public Interest, Brooklyn Legal Services Corporation, Bronx Legal Services for the Elderly, The Door, and City-wide Task Force on Housing Court.

Term: 1 week

DAVIS POLK & WARDWELL

Sharon L. Crane
Director of Recruiting
450 Lexington Avenue
New York, NY 10017
(212) 450-4000
Fax: (212) 450-3800
Sharon.crane@dwp.com
<http://www.dpw.com>

Description: Firm partners with the New York Lawyers for the Public Interest to offer its 2L summer associates two-week externships at two different public interest organizations within New York City.

Term: 2 weeks

DEBEVOISE & PLIMPTON, LLP

Sandra Herbst
Director of Legal Recruiting
919 3rd Avenue
New York, NY 10022
(212) 909-6657
Fax: (212) 909-6836
recruit@debevoise.com
<http://www.debevoise.com>

Description: Firm encourages 2L summer associates to participate in firm-sponsored one and two week externships at a number of legal services organizations in New York City.

Term: 1 or 2 weeks

DEWEY & LEBOEUF, LLP

Scot Fishman
Director of Pro Bono
1301 Avenue of the Americas
New York, NY 10019-6092
(212) 424-8730
Fax: (212) 259-6333
scot.fishman@dl.com
<http://www.deweyleboeuf.com>

Description: Firm offers a pro bono externship program allowing summer associates to engage in pro bono work through a two-week placement with a participating legal services office. Summer associates will be exposed to the legal work and clients of each organization.

Term: 2 weeks

FRIED, FRANK, HARRIS, SHRIVER & JACOBSON, LLP

Robert O. Edwards, Esq.
Director of Legal Recruitment
One New York Plaza

New York, NY 10004
(212) 859-8671
Fax: (212) 859-8589
robert.edwards@friedfrank.com
<http://www.friedfrank.com>

Description: A number of the firm's New York summer associates participate in short-term externships. In past years, these two- to three-week experiences have been at the Legal Aid Society's Community Development Project in East Harlem and, through New York Lawyers for the Public Interest, at such public interest organizations as the Center for Employment Opportunities, Brooklyn Legal Services, Legal Services of New York-Manhattan and Hebrew Immigrant Aid Society.

Term: 2-3 weeks

KATTEN MUCHIN ROSENMAN, LLP

Jonathan K. Baum
Director of Pro Bono Services
525 W. Monroe Street
Chicago, IL 60661-3693
(312) 902-5479
Fax: (312) 577-8672
jonathan.baum@kattenlaw.com
<http://www.kattenlaw.com>

Description: Summer associates have the opportunity to practice in court as licensed senior law students under the supervision of public interest agencies to which they are "lent." The program has included work on domestic violence and landlord/tenant cases.

WEIL, GOTSHAL & MANGES, LLP

Nancy L. Gray
Associate Director, Legal Recruiting
767 Fifth Avenue
New York, NY 10153
(212) 735-4554
Fax: (212) 310-8007
nancy.gray@weil.com
<http://www.weil.com>

Description: During the summer, participants may choose to work on a pro bono project in their department, or spend one or two weeks on an outplacement with one of a variety of pro bono organizations. The summer outplacement program mirrors the associate externship program, which allows associates to work at leading pro bono legal service organizations for three-month stints.

Term: 1 or 2 weeks

WILLKIE FARR & GALLAGHER, LLP

Amy McMahon
Legal Recruiting Coordinator
787 7th Avenue
New York, NY 10019

(212) 728-8000
Fax: (212) 728-8111
amcmahon@willkie.com
http://www.willkie.com

Description: Firm summer associates also have the opportunity to spend one or two weeks working in a pro bono organization outside of the office.

Term: 1-2 weeks

NEW YORK LAWYERS FOR THE PUBLIC INTEREST VISITING SUMMER ASSOCIATES PROGRAM

Marnie Berk
Director of Pro Bono Programs
151 West 30th Street, 11th Floor
New York, NY 10001-4007
(212) 244-4664
Fax: (212) 244-4570

Description: Each summer, NYLPI places summer associates from member firms at public interest law offices in New York City for two-week externships. This past summer, 16 participating firms sent 100 summer associates to 31 public interest law offices.

Participating Firms: Bingham McCutchen LLP, Brian Cave LLP, Carter Ledyard & Milburn LLP, Davis Polk & Wardwell LLP, Debevoise & Plimpton LLP, Dechert LLP, Dewey Ballantine LLP, DLA Piper Rudnick Gray Cary US LLP, Fried, Frank, Harris, Shriver & Jacobson LLP, Heller Ehrman LLP, Morgan Lewis & Brockius LLP, Morrison & Foerster LLP, Orick, Herrington & Sutcliffe LLP, Pillsbury Winthrop Shaw Pittman LLP, Weil Gotshal & Manges LLP, White & Case LLP

Number of Positions: Approximately 100

Term: 2 weeks

If you know of any other split summer opportunities or have updated information on an existing opportunity, please contact the Office of Clinical and Pro Bono Programs at (617) 495-5202

Law Firms Offering Public Interest Law School Summer Fellowships

What Are Firm Sponsored Public Interest Law School Summer Fellowships?

Some law firms have instituted fellowships that enable current law students to seek exciting summer public service opportunities within nonprofit organizations or academic institutions, with the firm paying the students' salaries for the entire summer. Often these positions are more definite than other sponsorship opportunities, as the firm will often fund a specific position at a particular organization.

***FAEGRE & BENSON**

Environmental Fellowship
2200 Wells Fargo Center
90 S. 7th Street
Minneapolis, MN 55402
(612) 766-7000
Fax: (612) 766-1600
<http://www.faegre.com>

Description: Firm offers a paid summer internship providing a law student with the opportunity to work on pro bono environmental litigation.

Number of Fellows: 1

Term: Summer

Stipend: \$1,200/week

Application Process: Send resume and law school transcript

APPLICATION DEADLINE: Contact firm. Anticipated deadline of October.

HOWREY, LLP

Rachel Strong
Pro Bono Partner
1299 Pennsylvania Avenue, N.W.
Washington, DC 20004
(202) 383-7083
Fax: (202) 383-6610
StrongR@howrey.com
<http://www.howrey.com>

Description: Firm has a program to help match law students with public interest organizations that need additional staffing during the summer. The program, known as "HELPS" (Howrey Externs for Legal Pro Bono Service), is targeted at first-year law students who are interested in pursuing public interest law as a career. The internships are designed to give students the opportunity and support to pursue careers in public interest law.

Number of Fellows: 12

Term: 10 weeks

Stipend: \$5,000

Application Process: Contact the Pro Bono Partner, Rachel Strong at strongr@howrey.com.

Law Firms Offering Public Interest Post-Graduate Summer Fellowships

What Are Firm Sponsored Public Interest Post-Graduate Summer Fellowships?

Several law firms have instituted fellowships that enable graduating law students and judicial clerks to seek exciting public service opportunities within nonprofit organizations for the summer after they graduate from law school. These positions are often offered to graduates who are studying for the bar before they begin work at the firm as an associate.

Typically, firms sponsoring public interest summer fellowships offer graduating law students or judicial clerks the opportunity to work in a public interest organization for a specified period of time (usually ten weeks) while paying the fellow his/her normal associate salary. Once the summer position is completed, the student will begin work as an associate at the sponsoring firm. Some firms place restrictions on the public interest organization chosen, the geographical location of the firm's office or the public interest organization, and the number of fellows they will consider sponsoring.

PUBLIC INTEREST LAW INITIATIVE (PILI)

Contact the recruitment contact at Chicago-area law firms or PILI at:

(312) 832- 5127

pili@pili-law.org

<http://www.pili-law.org>

Description: Law school graduates who will be joining a participating Chicago law firm have the opportunity to work at one of 44 affiliated public interest law agencies while studying for the bar the summer before they begin at the firm. New firms are added each year. Even if a firm is not listed, please inquire as to whether it would be possible to participate.

Number of Positions: Varies

Term: Up to 10 weeks

Stipend: Associate salary

Participating firms: Baker & McKenzie LLP, Bell, Boyd & Lloyd LLC, Brinks Hofer Gilson & Lione, Butler Ruben Saltarelli & Boyd LLP, Chapman and Cutler LLP, Cozen O'Connor, DLA Piper US LLP, Dykema Gossett PLLC, Foley & Lardner LLP, Gardner, Carton & Douglas LLP, Goldberg Kohn Bell Black Rosenbloom & Moritz, Holland & Knight LLP, Jenner & Block LLP, Jones Day, Katten Muchin Zavis Rosenman, Kirkland & Ellis LLP, Latham & Watkins LLP, Lord, Bissell & Brook LLP, Mayer, Brown, Rowe & Maw LLP, McDermott, Will & Emery LLP, McGuireWoods LLP, Morgan, Lewis & Bockius LLP, Neal Gerber & Eisenberg LLP, Sachnoff & Weaver, Ltd., Schiff Hardin LLP, Schiller, DuCanto & Fleck, Sedgwick, Detert, Moran & Arnold LLP, Segal McCambridge Singer & Mahoney, Seyfarth Shaw LLP, Sidley Austin Brown & Wood LLP, Skadden, Arps, Meagher, Slate & Flom LLP, Sonnenschein, Nath & Rosenthal LLP, Vedder, Price, Kaufman & Kammholz, P.C., Wildman, Harrold, Allen & Dixon, Winston & Strawn LLP

GRADUATE FELLOWSHIP PROGRAM

D.C. Bar Association

Mark Herzog

Assistant Director

1250 H Street N.W., 6th Floor

Washington, DC 20005-5937

(202) 737-4700
Fax: (202) 626-3471
mherzog@dcbar.org
www.dcbar.org

Description: Under the Graduate Fellowship Program, major Washington, DC law firms lend incoming associates to one or more of the Program's 29 affiliated public interest agencies. These agencies engage in direct representation, legislative advocacy, policy development, and/or impact litigation. The Graduate Fellowship Program provides much needed assistance to its affiliated public interest agencies. At the same time, it offers fellows professional development under the supervision of highly qualified attorneys at public interest agencies who are on the front line of serving the poor and disenfranchised.

Number of positions: Varies by firm

Term: up to 10 weeks during the summer while studying for the bar

MILBANK, TWEED, HADLEY & McCLOY, LLP

Elizabeth Crispino
Manager of Law School Recruiting
1 Chase Manhattan Plaza
New York, NY 10005
ecrispino@milbank.com
<http://www.milbank.com/en>

Description: First year associates can participate in ten-week pro bono internships at an organization of their choosing before starting at the firm.

Number of positions: Varies

Term: 10 weeks

SIDLEY AUSTIN, LLP

Sponsored Pro Bono Graduate Fellowships
Rebecca K. Troth
Pro Bono Counsel
1501 K Street NW
Washington, DC 20005
(202) 736-8339
rtroth@sidley.com
<http://www.sidley.com>

Description: Sidley provides a fellowship or stipend or pays the salary of the fellows to allow them to work for a nonprofit organization for about ten weeks. In Washington, DC, New York, Los Angeles, and Chicago, fellows can choose among a variety of nonprofit organizations, including those that provide direct legal services, to indigent people, as well as those that engage in impact litigation and policy work.

Number of Positions: Varies

Term: 10 weeks

If you know of any other summer fellowship opportunities or have updated information on an existing opportunity, please contact the Office of Clinical Pro Bono Programs at (617) 495-5202