

PRIVATE PUBLIC  
INTEREST AND  
PLAINTIFF'S FIRM GUIDE

Center for Public Interest Law at  
Columbia Law School (CPIL)

Bernard Koteen Office of  
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## **Disclaimer**

*Note:* By including firms in this Guide, we are in no way vouching for their commitment to social justice. We advise students contemplating working for private public interest or plaintiff's side firm to investigate to make sure that they share the mission of the firm that they are considering.

Harvard Law School students should note that a firm's inclusion in this Guide does not automatically mean that work for that firm qualifies for the Law School's Summer Public Interest Funding Program (SPIF). A private public interest firm must meet the standards set forth on the Student Financial Services website at <http://www.law.harvard.edu/current/sfs/spif/index.html> and must be approved by the SPIF staff before a student's work there is considered eligible for SPIF.

## PRIVATE PUBLIC INTEREST LAW FIRMS

When lawyers and law students think of public interest practice, they typically think of Legal Services or Public Defender offices, not-for-profit organizations such as the American Civil Liberties Union, or government agencies such as the Equal Employment Opportunity Commission or a District Attorney's office. Frequently overlooked is another important segment of the public interest market: private public interest law firms. Private public interest law firms work on many of the same issues addressed by not-for-profit public interest legal organizations and government agencies, but in a law firm setting. A second, and sometimes overlapping, category of private firms known as "plaintiffs' firms" represents individuals and groups seeking to redress injuries with monetary damages, commonly in the fields of personal injury, medical malpractice, product liability and securities fraud.

There is no official test for what makes a firm a "private public interest law firm." It is a somewhat elastic term, used to describe private, for-profit firms that dedicate at least a significant portion of their caseload to matters that have some broad social, political, or economic impact. Firms that fall under this broad definition come in a great variety of sizes—everything from a solo practitioner to a multi-city, 100+ lawyer operation—and work in an even greater variety of subject areas—everything from criminal defense to international human rights. Where, then, to begin thinking about career opportunities in a private public interest firm? This guide will address some basic questions:

- What are private public interest law firms and how do they differ from other private law firms?
- What is the difference between a public interest law firm and a plaintiffs' firm?
- How does a public interest firm operate?
- What is it like to work in a public interest firm?
- What do public interest firms look for in the lawyers they hire?
- Where can one search for more information about specific public interest firms?

### What They Are

Like traditional not-for-profit public interest organizations, public interest law firms usually have a particular social, political, or economic vision that includes helping underrepresented groups and/or promoting change. Public interest firms, like traditional not-for-profits, bring cases that will advance their vision. A public interest law firm may, for example, represent employees charging their employers with unlawful discrimination, or consumers charging a financial institution with deceptive practices.

But unlike traditional not-for-profits, public interest firms operate as for-profit businesses. Public interest firms rely on the fees generated by their cases, rather than foundation grants or tax dollars, to pay the rent and their lawyers' salaries. Thus, a public interest firm looks not only at the merits but also at the potential profitability of a case in deciding whether to take it on. Firms have different means for insuring their financial solvency. Some firms split their practice so that profit-driven client work can subsidize the public interest docket. At most such firms, associates will usually be required to work on both kinds of matters. Other firms choose only to represent clients that further their public interest agenda, but more strictly scrutinize the financial implications of each case.

What distinguishes a public interest firm from other private law firms? One public interest firm lawyer describes the difference this way: "Subject matter of the cases is the key to defining a firm as a private public interest law firm. The lawyers at my firm have 'religion'; they really care about what they do. They are committed to their beliefs." A second important distinction, offers another attorney, is the kind of clients public interest firms represent: "I represent people who are disenfranchised and powerless. We do a lot of similar

things that government attorneys and public interest groups do, but we are able to make some money while accomplishing something good at the same time.”

Common areas of practice for public interest firms include:

- Employment discrimination
- Civil rights
- Immigration law
- Consumer protection
- Anti-trust
- Disability rights
- Environmental law
- Labor law
- Occupational health and safety
- Criminal defense
- Product liability
- Prisoners’ rights
- Insurance liability

Clients range from individuals with specific disputes to small groups of plaintiffs with similar complaints to large “classes” of similarly situated plaintiffs. In a class-action lawsuit, a number of similarly-situated people who have been injured, but do not have the resources individually to sue the responsible party, band together in a single case. Public interest firms are most often, although not exclusively, “plaintiff-side”; that is, they represent the party bringing suit, usually against a corporate or other institutional defendant. One exception to the general rule that public interest law firms represent the plaintiff side is criminal practice, in which public interest law firms represent the accused defendant. Other exceptions include representing clients such as not-for-profit organizations in defensive actions, including evictions, the protection of first amendment rights, employment matters and contract disputes.

Examples of recent cases handled by public interest law firms reveal the tremendous range of issues such firms work on:

- An action on behalf of an employee injured by exposure to toxic chemicals
- Defense of a Mexican immigrant faced with deportation
- A suit on behalf of public employees to insure the right to discuss union issues at work
- A sex discrimination suit on behalf of women brokers against a major Wall Street firm
- A suit on behalf of agricultural workers against strawberry growers for using a potentially harmful pesticide without adequate warnings
- A suit challenging a police department’s routine use of dogs trained to bite their targets
- A case on behalf of African-American families denied housing at an apartment complex which used a system of racially-coded applications
- Negotiation of a new lease for an artist in danger of losing his studio
- An action on behalf of hundreds of tenants against a landlord for maintaining an apartment building in slum conditions over many years

Nor is public interest firm work confined to litigation. Private public interest firms work, for example, on affordable housing projects, as well as on corporate governance, tax and real estate issues on behalf of non-profits.

## **What's in a Name?**

Whether a particular firm should really be considered a “public interest” firm, can, in some instances, be open to debate. At either end of the spectrum between what is public interest and what is purely commercial, it is relatively easy to characterize a given firm. A firm that handles court-appointed criminal defense work for indigent clients or represents immigrant workers against “sweatshop” employers is doing what almost everyone would agree is public interest work. If such cases make up the bulk of their practice, they can clearly be said to be a private public interest law firm. At the other end of the spectrum, a law firm that almost exclusively represents large corporate clients in disputes with other large corporations would not likely consider itself, or expect others to consider it, a public interest firm.

But there are many types of work between these two extremes where the “public interest” nature of the case may lie in the eye of the beholder. As one veteran public interest lawyer put it: the determination as to what is really public interest work is “very subjective . . . almost everyone thinks they work for a public interest firm.” One category of firms that illustrates this definitional problem is firms that specialize in representing plaintiffs, individually or in large class-action suits for significant damages. Often referred to as “plaintiffs’ firms,” these firms may represent, for example, investors suing the officers and directors of a large corporation for fraud or mismanagement. Because they may be representing pension funds and/or individual investors who could not afford to sue on their own, and because they are often working to recoup losses caused by greed or even criminal malfeasance, such firms can reasonably argue that they are working in the “public interest.” But others would contest that designation, pointing out that the institutional investor clients are often as powerful as a major corporation and that such cases, where millions of dollars in damages may ultimately be awarded, can yield very handsome fees for the attorneys.

Another area where the “public interest” label can be controversial is personal injury litigation. Firms that represent plaintiffs in relatively routine personal injury cases—for example, car accidents, workplace injuries, and medical malpractice—are not generally considered public interest law firms. Less clear is how to characterize a firm that handles personal injury cases that raise a broader social issue such as an allegedly defective automobile or other consumer product. Such firms may consider themselves to be a breed of public interest firm. Similarly, a firm that handles the occasional personal injury case as a means of generating income to subsidize its public interest docket may consider itself a public interest firm. Adding to the complexity of characterizing plaintiff-side personal injury firms is the criticism some such firms have drawn for seeking huge damage awards in which they would reap large contingency fees.

The mission of this guide is not to resolve the debate, but to make law students and attorneys engaged in a job search aware of the subjectivity of the “public interest” label when it comes to private firms. Whether a firm should be considered a “pure” public interest firm, a straight-out plaintiffs’ firm with no public interest dimension, or something in between, is a determination that can be made only after looking at the details of a given firm’s practice, and even then may be open to reasonable disagreement. What is most important in considering a particular firm is to get behind the label to examine what kind of cases the firm handles and whom they represent, and whether these cases and clients fit your own needs.

## **How They Operate**

Public interest firms frequently get their cases by referral from other law firms, public interest agencies, bar associations, or clients. Public interest firms may also garner media attention for high-profile cases, leading clients with similar issues to seek them out.

Public interest firms generally charge clients for their services and make decisions on whom to represent with at least some concern for the finances of a case. Frequently, public interest firms are paid on a contingency basis. In a contingency case, the firm does not charge the client a fee unless he or she wins the case. If the case is won, the firm takes a percentage of the settlement or court award. If the case is lost, the client pays nothing. Plaintiffs' firms work on contingency in the great majority of their cases.

Public interest firms must necessarily choose the contingency cases they take on carefully, investigating the facts before agreeing to represent a client, judging the likelihood of success, and estimating the expense of litigating the case. One lawyer describes the process by saying that her firm "has to be pretty selective about what cases we will take on. We think about what resources we will need for a case and what time and resources we will be giving up on other cases by taking a particular case on." Having made a careful decision about a case at the outset, however, the firm sticks with a case no matter what: "If it's worth pursuing, it's worth pursuing to the end." Another attorney explained that his firm pursues only 10% to 20% of the cases that potential clients bring in. The firm goes forward only with those cases that both have a good chance of being successful and where the firm believes there is some social benefit to be achieved with the case.

In non-contingency cases—e.g., immigration, family law, landlord/tenant disputes—firms may charge an hourly fee or a flat rate. Because public interest firms must earn their way through their public interest practice, they may do little or no pro bono work. They may, however, be able to charge rates that are lower than the rates charged by traditional private law firms because their smaller size or less luxurious setting keeps their overhead down. Some firms charge on a sliding scale based on the client's income.

The for-profit nature of public interest firms creates distinct advantages and disadvantages compared to traditional public interest settings such as the government and non-profits. A major advantage, of course, is the potential for considerably higher salaries for the attorneys. But with that potential comes responsibility for looking at the economics of every case. Many firms will not represent a client who cannot pay if there is no potential to at least recoup the cost of the litigation. One lawyer admits that some of his more "heartbreaking moments" have been turning away people who have been wronged because the case had little financial merit. Lawyers also admit that there can be pressure to settle a case, even if the client wants to litigate, when the cost of litigation will be higher than the expected award. Another drawback for some lawyers is the discomfort of having to bill low-income clients at all. One practitioner who thoroughly enjoys her practice doing criminal defense and immigration work, reports that she makes considerably more than she would as, for example, a state public defender. But, she laments, she "hates collecting the money," as even her reduced fees represent "a huge amount" from her client's perspective. This practitioner "wishes she didn't have to think about the monetary aspect of her cases." "You have to have an entrepreneurial spirit to work in private practice," explained one lawyer: "You have to make it happen."

## **What it's Like to Work in One**

Lawyers are drawn to public interest firms by a passion for the issues their firms address and the clients they serve. Universally, public interest firm lawyers cite the shared commitment of their colleagues as a major advantage of their practices. One attorney summed up his experience: "You get to work with a group of people who are colorful, people you would really enjoy hanging out with. You get to work on amazing cases, and then you go home knowing you have helped someone."

In general, public interest firms are smaller than conventional, big-city corporate firms. The smaller public interest firms are comprised of fewer than ten attorneys, with the larger firms having as many as thirty-five or more lawyers. Some firms are bigger. Firms that do more "plaintiff-side" work—i.e., major tort or financial cases—tend to be bigger than those that do more traditional "public interest" work. The relatively intimate work

environment offered by public interest firms, particularly smaller ones, creates the potential for close working relationships and real collegiality. But the potential for a mismatch or even clash of styles is also heightened. In an office with only a few attorneys, the personality mix can be critical. In researching and interviewing with a public interest firm, pay close attention to the feel of the office—how the attorneys interact, whether one or two strong personalities set the tone for the office—to determine whether it is a good fit for you.

Because they are generally smaller than traditional commercial firms and put fewer attorneys on each case, public interest firms tend to give young attorneys a greater share of responsibility. As one partner described her firm: “New associates get *plenty* of responsibility—as much as they can handle.” A lawyer at a different firm—a large one, by public interest standards—described the level of responsibility for associates there as follows: “In their first year, associates will be doing the same work they would in their fifth year at a big firm.” Another benefit to the lean staffing of cases is that attorneys at all levels of experience tend to see more court time in public interest and plaintiffs’ firms. Describing how she spends her workweek, one attorney stated that she “is in court all the time.” “Some years I have lots of trials,” she explained, “other years, not as many. It is rare for me to have two weeks without going to court.” Smaller size is not without its drawbacks, however. A small firm may have a more precarious income flow; a year or two without winning or settling a major case can create financial instability for the entire firm.

The number of hours worked by public interest firm lawyers varies considerably from firm to firm. Most public interest lawyers report, however, that their hours are more reasonable than those of their corporate-firm counterparts. On average, lawyers work 50 to 60 hours a week, with longer hours when on trial. As one lawyer put it, “It’s not a crazed existence.” Another described her work schedule as follows: “If I don’t have a trial coming up, I might just work one evening a week. If I do have a trial, I work 24/7.” One lawyer explained that a major benefit to her practice was her ability to keep her life in balance, keeping enough time for her family and for outside interests. Another observed that while the pay was higher at her public interest firm than at the non-profit where she had worked previously, the hours were longer.

Public interest firms offer at least the possibility of salaries that are significantly higher than the salaries earned by traditional non-profit or government lawyers. There is quite a bit of variation in salaries among public interest firms depending on their size and the nature of cases they handle. At some public interest firms, associates receive salaries comparable to attorneys in legal services or state government offices, in the \$30,000 to \$40,000 range; at others, even new associates are paid \$80,000 to \$90,000 a year. In contrast to not-for-profit organizations and government agencies, most public interest law firm lawyers also have the potential to be awarded a bonus in a profitable year. Plaintiffs’ firms offer an even wider variation in salary because there is the potential in successful firms that handle big-money cases for salaries that are as high as or higher than in any Wall Street firm. In both public interest and plaintiffs’ firms, salaries for experienced attorneys may reflect, at least in part, how much business they bring in and/or how many cases they handle.

The facilities and resources of a public interest firm may also be more generous than those of a non-profit or government office. Private public interest practitioners commonly remark that they appreciate the strong resources—in terms of staff, equipment and space—their firms offer. All things are relative, however, and the same lawyers report that their firm resources—while ample compared to a non-profit—pale in comparison to a traditional big corporate firm.

### **What They Look for in the Attorneys They Hire**

Public interest law firms look for the usual credentials when hiring, such as a strong academic background, and good research and writing skills. But unlike traditional law firms, public interest law firms also look for experience in and commitment to the subject areas of the firm’s practice. Public interest experience, in the form

of clinical work, summer jobs and/or academic-year activities, is critical. And because of the significant responsibility young attorneys are given in public interest firms, the firms seek candidates who are self-starting and quick to learn. One lawyer describes her firm's hiring strategy: "We want energetic, hungry people with good writing, critical thinking, and entrepreneurial skills, people with a passion for and experience in public interest work." Another said, "We want to hire people who can take initiative and be proactive." One partner explained that her firm is "very driven" and looks for that "level of commitment in people it hires . . . we look for people who have the ability to handle a lot of pressure and people who are committed to civil rights in a very aggressive way." Plaintiffs' firms may be less interested in a candidate's political or ideological commitment, and may focus more exclusively on the strength of his or her skills.

When hiring experienced lawyers, public interest and plaintiffs' firms draw from a variety of practice settings. Attorneys may come to public interest firms from District Attorney's or Attorney General's offices, other government agencies, large private firms, Legal Services offices, or public-interest non-profits. Although some public interest firms hire students directly upon graduation or after a clerkship, be forewarned that others prefer to hire attorneys with a few years of practice experience. But even these firms may have summer positions for law students, or be willing to consider a recent graduate with exceptional experience. In addition, several private public interest firms that have not traditionally hired lawyers right out of school or clerkship are now offering fellowship positions for new lawyers.

### **Advice to Law Students from Private Public Interest Lawyers**

We asked a number of private public interest firm lawyers for their advice to students interested in career opportunities in public interest firms. Here's what they had to say:

- When investigating a firm, look at what kind of cases they do, for whom you will be working, what kind of structure the firm has, and what kinds of things they let new people do. Your investigation should be content driven; you should seek to find out what they actually do at the firm.
- To find a job in a public interest firm or any other area of the law, you have to NETWORK! Rely on alumni from your law school and keep in touch with people you work with during the summer. You really need to keep in touch with people you have worked with to stay well connected.
- When considering a firm, have very frank conversations with the firms' associates and hear from them the kind of work that you would be expected to do.
- It's important to understand the practice of the firm that you are looking to join, the kind of cases they are involved in, especially since in most public interest firms, there is some portion of the caseload that does not involve public interest work. Be clear about the kind of responsibilities you will be asked to take on and make sure that is the kind of work you enjoy and care about doing.
- Many public interest firms are very issue specific. So a student who wants to work at a firm should be sure they want to devote their time to the area that firm focuses on. Ask, too, whether there are other types of cases you will be asked to handle just to bring money into the firm (like real estate closings or divorce cases) and make sure you are OK with that.
- You should ask yourself before joining the firm if working there would be a learning experience. Will you be working with people who have good skills and a strong commitment? Will you be given opportunities to engage in all aspects of the cases that the firm handles?
- There's a difference in the kind of training a new lawyer would get in a public interest firm versus a large, traditional corporate firm. In a small public interest firm, you are likely to be given a lot more responsibility sooner—taking and defending depositions and drafting pleadings long before an attorney at the same level at a big firm. On the other hand, because larger firms have more resources, they have the time to make sure that everything is perfect. A new lawyer might write fifteen drafts of a document and have each reviewed by a more senior lawyer. That can give you great writing skills.

- Think of the lifestyle and the kind of environment you will be walking into. My firm is much smaller than a corporate firm and hence has a more personal atmosphere. We don't have to wear suits, for example, and it's a comfort level that I like. Also, try to make sure you will like working with the people in the firm. In a small firm, people's individual personalities really come out.
- When students get into a summer program at a firm, they shouldn't just work on the "cherry" cases or on a reduced schedule. They should try to work as hard as the lawyers, and put in as many hours as they do to get a realistic picture of what it's really like.
- Number one: don't compromise, and number two: don't rationalize because of pressures, financial or otherwise, getting into something you don't want to do. Do volunteer work if you can't find a paying position working with the issues that interest you; it's a great way to get visibility as someone who is committed to the specific public interest issues.
- Ask yourself, do you love the subject matter? Do you love the clients? Ideally, you should answer yes to both, but you're in big trouble if you go into something in which you like neither.
- Look for honesty and integrity in the firm's lawyers, and a commitment to their clients' objectives. That is what, for me, makes a public interest law firm good.

## Conclusion

Private public interest lawyers say that they love what they do because they care about the cases they work on, and they work with people who are interesting and committed. One lawyer said about his firm, "If you spend a day here, you'll know why it's so great. People are having fun. They find themselves and the work that they do worthwhile. It's a very positive atmosphere." Public interest firm lawyers boast that they reap the personal fulfillment of working on issues they believe in, while enjoying the financial rewards of private practice. As another attorney described his practice, "It combines the best of both worlds. You get the opportunity to push your ideals in full action, but you don't have to live with financial constraints."

Of course no practice setting is perfect. Because public interest firms do operate as for-profit businesses, their lawyers may feel frustrated by the financial realities that affect which cases they can accept. Attorneys in some firms complain of pressure to take on those cases that will generate the highest fees rather than cases that are most deserving or most in keeping with their interests. But for public interest firm lawyers, the rewards, emotional and financial, of their practices more than outweigh any disadvantages. Their positive descriptions of the work they do everyday speak for themselves:

- "There are so many people from my law school class who are unhappy with what they do. I like what I do."
- "I appreciate the ability to decide what cases I want to bring. I have a dream job because I can focus on the cases that I am interested in."
- "Our cases are a million times more interesting [than commercial cases], attorneys get more responsibility, and we're on the right side!"
- "The most rewarding aspect of my job is that I can go to my desk and pull out at least 30 cases where I feel that I have really had an impact on something. I like that I am able to take cases that attack inequities in society that won't be challenged otherwise. I like affecting lives in a way that matters."
- "I enjoy coming to work everyday."

## ALABAMA

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**Area of Specialization:** Labor law (Union)

**LAW OFFICE OF ROBERT BERKE**

Robert Berke  
1717 4<sup>th</sup> St., Ste. 300  
Santa Monica, CA 90401-3301  
(310) 917-5599  
Fax: (310) 395-0405  
lawservices@earthlink.net  
www.lorb.com

**Areas of Specialization:** Criminal, civil

**Types of Advocacy:** Impact litigation

**BERNSTEIN, LITOWITZ, BERGER & GROSSMAN, LLP**

12481 High Bluff Dr., Ste. 300  
San Diego, CA 92130  
(858) 793-0070  
Fax: (858) 793-0323  
www.blbglaw.com

**Areas of Specialization:** Civil rights/civil liberties, consumer, employment

**Types of Advocacy:** Individual representation, class action, litigation (See also New York, New Jersey, and Louisiana)

**BUSH, QUIÑONEZ, GOTTLIEB, SINGER, LÓPEZ, KOHANSKI, ADELSTEIN & DICKINSON**

David Adelstein  
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3500 W. Olive Ave., Ste. 1100  
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(818) 973-3200  
Fax: (818) 973-3201  
dadelstein@bushquinonez.com  
www.bushquinonez.com

**Areas of Specialization:**

Employment/labor

**Types of Advocacy:** Appellate, alternative dispute resolution, administrative hearings, lobbying, policy oriented

**LAW OFFICES OF MARCOS CAMACHO**

Marcos Camacho  
General Counsel  
P.O. Box 310  
Keene, CA 93531  
(661) 324-8100  
Fax: (661) 324-8103  
mcamacho@mclawmail.com

**Areas of Specialization:** Civil rights/civil liberties, environmental, gay/lesbian rights, housing, employment/labor, multicultural rights, women's rights, democratic processes

**Types of Advocacy:** Impact litigation, individual cases

**LEONARD CARDER, LLP**

1330 Broadway, Ste. 1450  
Oakland, CA 94612  
(510) 272-0169  
www.leonardcarder.com

**Areas of Specialization:** Labor / employment

**LAW OFFICES OF CARPENTER & MAYFIELD**

730 N. 1<sup>st</sup> St.  
San Jose, CA 95112  
(408) 287-1916  
Fax: (408) 287-9857  
www.carpenterandmayfield.com

**Areas of Specialization:** Child (abuse/neglect/welfare), family/domestic relations, gay & lesbian rights

**Types of Advocacy:** Impact litigation

**CARROLL, BURDICK & McDONOUGH LLP**

44 Montgomery St., Ste. 400  
San Francisco, CA 94104  
(415) 989-590  
www.cbmlaw.com

**Areas of Specialization:** Employment

**LAW OFFICES OF BRUCE COHEN**

1442-A Walnut St.  
Berkeley, CA 94709  
(510) 273-9902

**Areas of Specialization:** Death penalty

**COTCHETT, PITRE & MCCARTHY**

**San Francisco Office**

San Francisco Airport Office Center  
840 Malcom Rd., Ste. 200  
Burlingame, CA 94010  
(650) 697-6000  
Fax: (650) 697-0577

**Los Angeles Area Office**

9454 Wilshire, Ste. 907  
Beverly Hills, CA 90212  
(310) 247-9247  
www.cpsmlaw.com

**Areas of Specialization:** Civil rights/liberties, constitution, consumer, environment

**Types of Advocacy:** Advocacy, community service, complex litigation, pro bono (See also New York and Virginia)

**LAW OFFICES OF CULLUM & SENA**

Carole Cullum, Cheryl Sena  
45 Polk St.  
San Francisco, CA 94102  
(415) 863-5300

**Description:** Progressive law firm working on landlord-tenant litigation, private and public housing, pro bono family law and employment discrimination.

**Areas of Specialization:** Civil rights / liberties, disability, family, gay / lesbian / bisexual / transgender issues, homelessness / housing, labor / employment, women's issues  
**Types of Advocacy:** Impact litigation, individual cases, research and publications, legal writing

**DAVIS, COWELL & BOWE, LLP**

Richard G. McCracken  
Partner  
595 Market St., Ste. 1400  
San Francisco, CA 94105  
(415) 597-7200  
Fax: (415) 597-7201  
rmccracken@dcbf.com  
www.daviscowellandbowe.com

**Areas of Specialization:**

Employment/labor

**Types of Advocacy:** Impact litigation, administrative hearings, lobbying  
(See also D.C.)

**ENGLISH, MUNGER & RICE**

Steve English  
801 S. Grand Ave., #1900  
Los Angeles, CA 90017  
(213) 615-1664  
Fax: (213) 615-1673

**Areas of Specialization:** Civil rights/civil liberties, constitutional, criminal justice policy, education, housing

**Types of Advocacy:** Impact litigation, innovative advocacy, research/publications

**FRAMPTON, WILLIAMS & LITTLE**

2300 Tulare St., Ste. 300  
Fresno, CA 93721-2734  
(559) 486-5730

**Areas of Specialization:** Death penalty, criminal, civil rights / liberties, personal injury / medical malpractice / products liability, labor / employment, intellectual property / technology, government accountability / legal reform / whistleblowers

**GEFFNER & BUSH**

3500 W. Olive Ave., Ste. 1100  
Burbank, CA 95105  
(818) 973-3200

**Description:** Represents private and public-sector labor organizations and multi-employer trust funds. Clients include unions representing workers in aerospace and other industries, utility

workers, teachers and support staff, public employees and a wide range of unions and guilds throughout the entertainment industry.

**Areas of Specialization:** Arts / entertainment, labor / employment, government accountability / legal reform / whistleblowers

**Types of Advocacy:** Administrative advocacy, alternative dispute resolution, appellate, lobbying, policy, research and publications, legal writing

**GILBERT & SACKMAN**

Jay Smith, Attorney  
3699 Wilshire Blvd., Ste. 1200  
Los Angeles, CA 90010-2732  
(323) 938-3000  
Fax: (323) 937-9139  
js@gslaw.org  
www.gslaw.org

**Area of Specialization:**

Employment/labor

**GIRARDI & KEESE**

**Los Angeles Office**  
1126 Wilshire Blvd.  
Los Angeles, CA 90017-1904  
(213) 977-0211  
Fax: (213) 481-1554  
**San Bernardino Office**  
155 W. Hospitality Ln., Ste. 260  
San Bernardino, CA 92408-3305  
(909) 381-1551  
Fax: (909) 381-2566  
www.girardikeese.net

**Areas of Specialization:**

Employment, environment, toxic torts, insurance

**Types of Advocacy:** Class action, individual representation, litigation

**GOLDFARB & LIPMAN, LLP**

**Oakland Office**  
1300 Clay Street, 9<sup>th</sup> floor  
City Center Plaza  
Oakland, CA 94612  
(510) 836-6336  
Fax: (510) 836-1035  
**Los Angeles Office**  
523 W. 6th St., Ste. 1220  
Pacific Center  
Los Angeles, CA 90014  
info@goldfarblipman.com  
www.goldfarblipman.com

**Areas of Specialization:** Affordable housing law, redevelopment and real estate law, land use, municipal law

**Types of Advocacy:** Appellate, litigation, trial

**GOLDSTEIN, DEMCHAK, BALLER, BORGEN & DARDARIAN**

300 Lakeside Drive, Suite 1000  
Oakland, CA 94612 -3534  
(510) 763-9800  
Fax: (510) 835-1417  
www.gdblegal.com

**Areas of Specialization:** Civil rights/civil liberties,

employment/labor, environmental, disability, consumer

**Types of Advocacy:** Impact litigation, class actions

**GREENE, BROILLET & WHEELER, LLP**

100 Wilshire Blvd., 21<sup>st</sup> Fl.  
Santa Monica, CA 90410-1162  
(310) 576-1200  
Fax: (310) 576-1220  
www.greene-broillet.com

**Areas of Specialization:** Civil rights/civil liberties, disability,

employment, environment, harassment

**Types of Advocacy:** Civil law, plaintiff

**GROSS & BELSKY, LLP**

180 Montgomery St., Ste. 2200  
San Francisco, CA 94104  
(415) 544-0200  
Fax: (415) 544-0201  
counsel@gbcounsel.com  
www.gbcounsel.com

**Areas of Specialization:**

Constitutional, intellectual property, Internet, international, employment, ethics

**Types of Advocacy:** Class action, individual representation, litigation, appellate

**GRUENEICH RESOURCE ADVOCATES**

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582 Market St., Ste. 1020  
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gra@gralegal.com  
www.gralegal.com

**Areas of Specialization:** Energy

**Types of Advocacy:** Negotiations

**GUBB & BARSHAY, LLP**

50 California St., Ste. 3155  
San Francisco, CA 94111  
(415) 781-6600  
Fax: (415) 781-6967  
www.gubbandbarshay.com

**Areas of Specialization:** Fair housing, nonprofit law, economic development, homeless assistance  
**Types of Advocacy:** Individual cases

**GUERRERO JACOBS & SCHLESINGER LLP**

Ginger Jacobs, Partner  
121 Broadway, Ste. 573  
San Diego, CA 92101  
(619) 230-0012  
www.gjlaw.net

**Description:** Immigration defense and appellate law firm in downtown San Diego. The three partners are dedicated to social justice, and focus on cases in that will make a positive difference in clients' lives and in the world.

**Areas of Specialization:** Immigration / refugee, criminal

**Types of Advocacy:** Legal writing, individual cases, appellate

**HADSELL & STORMER**

Patrick Dunlevy, Associate  
128 N. Fair Oaks Ave., Ste. 204  
Pasadena, CA 91103  
(626) 585-9600  
Fax: (626) 577-7079  
www.hadsellstormer.com

**Areas of Specialization:** Civil rights, international human rights, employment discrimination law, consumer law, wage and hour

**Types of Advocacy:** Class actions, individual cases, impact litigation

**HAGENS, BERMAN, SOBOL, SHAPIRO, LLP**

**Los Angeles Office**  
700 S. Flower St., Ste. 2940  
Los Angeles, CA 90017  
(213) 330-7150  
Fax: (213) 330-7152  
**San Francisco Office**  
715 Hearst Ave., Ste 202  
Berkeley, CA 94710  
(510) 725-3000  
Fax: (510) 725-3001

**Areas of Specialization:** Consumer, employment, environmental

**Types of Advocacy:** Class action, litigation  
(See Washington for main listing)

**LAW OFFICE OF LUZ E. HERRERA**

Luz E. Herrera, Attorney  
1216 E. Compton Blvd.  
Compton, CA 90221

(310) 635-8181  
www.luzherrera.com

**Description:** Provides clients with high quality and affordable legal services in the areas of family law, estate planning, real estate and small business transactions.

**Areas of Specialization:** Trusts and estates, family, economic development, domestic violence, business / economic issues, bankruptcy / debt

**Types of Advocacy:** Civil litigation

**HOLGUIN & GARFIELD**

Karleen George  
800 W. 6<sup>th</sup> St., Ste. 950  
Los Angeles, CA 90017  
kgeorge@holgar.com  
www.holgar.com

**Description:** Union-side labor firm.

**Areas of Specialization:** Labor/employment, civil rights/liberties

**Types of Advocacy:** Research and publications, legal writing

**LAW OFFICE OF HOWARD JOHNSON**

Howard Johnson  
1406 S. Union Ave.  
Los Angeles, CA 90015-3206  
(213) 388-7024  
Fax: (213) 388-0924

**Areas of Specialization:**

Immigration, economic development  
**Types of Advocacy:** Individual cases

**KAZAN, MCCLAIN, ABRAMS, FERNANDEZ, LYONS & FARRISE**

171 12<sup>th</sup> St., Ste. 300  
Oakland, CA 94607  
(510) 302-1000  
Fax: (510) 835-4913  
www.kazanlaw.com

**Areas of Specialization:** Plaintiff

**Types of Advocacy:** Impact litigation, legislation, trainings

**KERR & WAGSTAFFE**

100 Spear Street, Suite 1800  
San Francisco, CA 94105-1528  
(415) 371-8500  
Fax: (415) 371-0500

E-mail: attorneys@kerrwagstaffe.com

**Areas of Specialization:** Contract and commercial disputes, First Amendment and media law, Constitutional law

**Types of Advocacy:** complex litigation, individual cases

**KREINDLER & KREINDLER, LLP**

**California Office**  
707 Wilshire Blvd.  
Los Angeles, CA 90017  
(213) 622-6469  
Fax: (213) 622-6019  
www.kreindler.com  
(See New York for main listing)

**LAW FOUNDATION OF SILICON VALLEY — PUBLIC INTEREST LAW FIRM (PILF)**

Kyra Kazantzis, Directing Attorney  
111 W Saint John St., Ste. 315  
San Jose, CA 95113-1104  
(408) 280-2417

www.lawfoundation.org

**Description:** Protects the human rights of individuals and groups in Silicon Valley who are underrepresented in the civil justice system through class action and impact litigation and advocacy.

**Areas of Specialization:** Racial / ethnic justice / cultural rights, prisoner issues, poverty, homelessness / housing, education, disability, consumer, civil rights / liberties, children / youth

**Types of Advocacy:** Watchdog, policy, legislative, innovative advocacy, impact litigation, class action, civil litigation

**LEONARD & CARDER, LLP**

**Oakland Office**  
1330 Broadway, Ste. 1450  
Oakland, CA 94612  
(510) 272-0169  
Fax: (510) 272-0174

**San Francisco Office**  
1188 Franklin St., #201  
San Francisco, CA 94109  
(415) 771-6400  
Fax: (415) 771-7010

www.leonardcarder.com

**Areas of Specialization:**

Employment, labor

**Types of Advocacy:** Class action, litigation, negotiation

**LERACH, COUGHLIN, STOIA, GELLER, RUDMAN & ROBBINS, LLP**

**San Diego Office**  
655 W. Broadway, Ste. 1900  
San Diego, CA 92101

(619) 231-1058  
Fax: (619) 231-7423  
**San Francisco Office**  
100 Pine St., Ste. 2600  
San Francisco, CA 94111  
(415) 288-4545

Fax: (415) 288-4534  
**Los Angeles Office**  
9601 Wilshire Blvd., Ste. 510  
Los Angeles, CA 90210  
(310) 859-3100

Fax: (310) 278-2148  
www.lerachlaw.com  
**Areas of Specialization:** Insurance, health care, human rights, employment discrimination, consumer, antitrust

**Types of Advocacy:** Complex litigation, class action

**LEVY, RAM & OLSON**

639 Front St., 4<sup>th</sup> Fl.  
San Francisco, CA 94111  
(415) 433-4949  
Fax: (415) 433-7311  
www.lrolaw.com

**Areas of Specialization:** Consumer fraud, defective products, and unfair employment practices.

**Types of Advocacy:** Class action, individual cases

**LEWIS, FEINBERG, LEE, RENAKER & JACKSON, PC**

1330 Broadway, Ste. 1800  
Oakland, CA 94612  
(510) 839-6824  
Fax: (510) 839-7839  
www.lewisfeinberg.com

**Areas of Specialization:** Employment/labor

**Types of Advocacy:** Individual cases, litigation, class action, appellate

**LIEFF, CABRASER, HEIMANN & BERNSTEIN, LLP**

**San Francisco Office**  
Embarcadero Center West  
275 Battery St., Ste. 3000  
San Francisco, CA 94111-3339  
(415) 956-1000  
Fax: (415) 956-108  
www.lieffcabraser.com  
(See also New York and Tennessee)

**LITT, ESTUAR, HARRISON & KITSON, LLP**

1055 Wilshire Blvd., Ste. 1880  
Los Angeles, CA 90017  
(213) 386-3114  
Fax: (213) 380-4585

www.littlaw.com

**Description:** Performs general litigation on civil rights/liberties, often representing low-income housing clients. Handles constitutional issues, rights of mental patients, police harassment of indigents and the homeless and employment discrimination.

**Areas of Specialization:** Women's issues, labor/employment, homelessness/housing, government accountability/legal reform/whistleblowers, gay/lesbian/bisexual/transgender issues, environment/energy/utilities, civil rights/liberties

**Types of Advocacy:** Research and publications, legal writing, individual cases, impact litigation

**LITT, MARQUEZ & FAJARDO**

Barrett S. Litt, Partner  
3435 Wilshire Blvd., Ste. 1100  
Los Angeles, CA 90010-1912  
(213) 386-3114

**Description:** Performs general litigation on civil rights/liberties, often representing low-income housing clients. Handles constitutional issues, rights of mental patients, police harassment of indigents and the homeless and employment discrimination.

**Areas of Specialization:** Women's issues, labor / employment, homelessness / housing, government accountability / legal reform / whistleblowers, gay / lesbian / bisexual / transgender issues, environment / energy / utilities, civil rights / liberties

**Types of Advocacy:** Research and publications, legal writing, individual cases, impact litigation

**LAW OFFICE OF KEVIN G.**

**LITTLE**  
2115 Kern Street, Suite 330  
Fresno, CA 93721  
(559) 486-5730  
Fax: (559) 486-4759

**Areas of Specialization:** capital defense, civil rights, police misconduct, employment/labor, non-capital criminal defense, medical malpractice

**Types of Advocacy:** trial, appellate, post-conviction, individual cases

**MALLISON & MARTINEZ**

1042 Brown Ave., Ste. A  
Lafayette, CA 94549  
(925) 283-3842  
Fax: (925) 283-3426  
www.mallisonlaw.com/501.html

**Areas of Specialization:**

Class action (wage and hour, consumer, securities)

**McCARTHY, JOHNSON & MILLER**

595 Market St., Ste. 2200  
San Francisco, CA 94105  
(415) 882-2998  
Fax: (415) 882-2999

**Areas of Specialization:**

Employment/labor

**LAW OFFICES OF McTERNAN, STENDER & WEINGUS**

595 Market St., Ste. 1350  
San Francisco, CA 94105  
(415) 777-0313  
Fax: (415) 777-9380  
www.mcternanlaw.com

**Areas of Specialization:** Plaintiff's personal injury law, labor, employment

**Types of Advocacy:** Litigation and labor law

**McVEY, MULLERY, DULBERG & CHO**

Sharon Dulberg  
Hiring Parter  
550 Montgomery St., Ste. 550  
San Francisco, CA 94111-2537  
(415) 781-1001

Fax: (415) 781-6683  
sdulberg@mmdlaw.net  
www.mmdlaw.net

**Areas of Specialization:** Immigration

**Types of Advocacy:** Individual representation

**MILBERG WEISS, LLP**

**Los Angeles Office**  
1 California Plaza  
300 S. Grand Ave., Ste. 3900  
Los Angeles, California 90071  
(213) 617-1200  
Fax: (213) 617-1975  
www.milbergweiss.com

**Areas of specialization:** Accountants' liability, antitrust, consumer, environmental, health care, human rights, labor/employment, mass tort

**Types of Advocacy:** Class action, impact litigation

(See New York for main listing)

**MINAMI TAMAKI, LLP****San Francisco Office**

Steve Ngo  
360 Post St., 8<sup>th</sup> Fl.  
San Francisco, CA 94108-4903  
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Fax: (415) 398-3887

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(408) 739-1137  
Fax: (408) 739-4641  
sngo@MinamiTamaki.com  
www.mltsf.com

**Areas of Specialization:** Family law, immigration/nationality, personal injury, criminal defense, employment, consumer law

**MOORE & MOORE**

Howard Moore, Jr., Managing Partner  
445 Bellevue Ave., Ste. 202  
Oakland, CA 94610-4924  
(510) 451-0104

**Fax:** (510) 451-5056  
howard@mooreandmoorelaw.com  
www.mooreandmoorelaw.com

**Description:** Experienced in civil rights, criminal and family law. Primarily deals in the areas of federal litigation in employment discrimination, official misconduct and First and Fourteenth Amendment issues.

**Areas of Specialization:** Civil rights/liberties, criminal, family  
**Types of Advocacy:** Research and publications, legal writing

**NIELSON, MERKSAMER, PARRINELLO, MUELLER & NAYLOR**

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591 Redwood Highway, #4000  
Mill Valley, CA 94941  
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**Sacramento Office**  
1415 L St., Ste. 1200  
Sacramento, CA 95814  
(916) 446-6752

Fax: (916) 446-6106  
nmpmn@nmgovlaw.com  
www.nmgovlaw.com

**Areas of Specialization:** Criminal justice policy, government  
**Types of Advocacy:** Lobbying, policy oriented, individual cases, appellate litigation, trial

**PRICE AND ASSOCIATES**

1611 Telegraph Ave., Ste. 1450  
Oakland, CA 94612  
(510) 452-0292  
Fax: (510) 452-5625  
www.pypesq.com

**Description:** The firm specializes in high profile and impact civil rights litigation with a particular focus in the areas of sexual harassment and racial discrimination.

**Areas of Specialization:** Women's issues, property/real estate, labor/employment, health/medical  
**Types of Advocacy:** Legal writing, impact litigation

**REICH, ADELL, CROST & CVITAN**

**Los Angeles Office**  
3550 Wilshire Blvd., Ste. 2000  
Los Angeles, CA 90010-2314  
(213) 386-3860  
Fax: (213) 386-5583

**Santa Ana Office**  
2670 N. Main St., Ste. 300  
Santa Ana, CA 92705  
(800) 386-3860  
Fax: (714) 834-0762  
www.racclaw.com

**Areas of Specialization:** Comparable-worth issues, rights of privacy in the workplace, employment discrimination, right-to-strike issues

**REMCHO, JOHANSEN & PURCELL**

James Harrison  
Hiring Partner  
201 Dolores Ave.  
San Leandro, CA 94577  
(510) 346-6200  
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harrison@rjp.com  
www.rjp.com

**Areas of Specialization:** Practices constitutional law, elections, political litigation

**ROSEN, BIEN & GALVAN, LLP**

315 Montgomery St., 10th Fl.  
San Francisco, CA 94104  
(415) 433-6830  
Fax: 415.433.7104  
www.rbalaw.com

**Areas of Specialization:** Trial appellate litigation in the areas of civil rights, First Amendment, employment, civil rights/civil liberties, consumer, disability, prisoner, employment/labor

**Types of Advocacy:** Impact litigation, individual cases

**ROTHNER, SEGALL, BAHAN & GREENSTONE**

200 E. Del Mar Blvd., Ste. 200  
Pasadena, CA 91105  
(213) 681-2511

**Areas of Specialization:** Civil rights / liberties, labor / employment

**ROTTMAN & KAPLAN, LLP**

9350 Wilshire Blvd., Ste. 300  
Beverly Hills, CA 90212  
(310) 288-3700  
Fax: (310) 288-8336  
www.rottmankaplan.com

**Areas of Specialization:** Employment/labor

**Types of Advocacy:** Alternate dispute resolution, investigation, litigation, mediation

**RUDY, EXELROD & ZIEFF, LLP**

351 California St., Ste. 700  
San Francisco, CA 94104  
(415) 434-9800  
Fax: (415) 434-0513  
www.reztlaw.com

**Areas of Specialization:** Employment/labor, discrimination, sexual harassment

**Types of Advocacy:** Class actions, arbitration, mediation, severance negotiations

**RUKIN HYLAND DORIA & TINDALL**

Steven Tindall, Partner  
100 Pine Street, Suite 725  
San Francisco, CA 94111  
415-421-1800  
steventindall@rhdtdlaw.com  
http://www.rhdtdlaw.com/

**Description:** Rukin Hyland handles a variety of individual and class action employment cases - including wage and hour, discrimination, harassment, whistleblower, and wrongful termination claims - as well as consumer fraud cases.

**Areas of Specialization:** Employment/labor

**Types of Advocacy:** Individual cases, class action, civil litigation

**LAW OFFICES OF FEDERICO C. SAYRE**

900 N. Broadway, 4<sup>th</sup> and 7<sup>th</sup> Fls.  
Santa Ana, CA 92701  
(714) 550-9117

Fax: (949) 721-8910  
sayreesq@sayre-law.com  
www.sayre-chavez.wld.com

**Areas of Specialization:** Civil rights, products liability, health/health care, personal injury, medical malpractice, legal malpractice, auto accidents, prisoner injury

**Types of Advocacy:** Litigation, appeals

**LAW OFFICES OF SARAH B. SCHLEHR**

Sarah B. Schlehr  
3940 Laurel Canyon Blvd. #196  
Studio City, CA 91604  
(310) 492-5757  
Fax: (310) 601-7959

www.pregnancylawyer.com

**Description:** Focuses on cases of pregnancy discrimination, sexual harassment, and other forms of discrimination and harassment in the workplace.

**Areas of Specialization:** Women's issues, racial/ethnic justice/cultural rights, labor/employment, gay/lesbian/bisexual/transgender issues, disability, civil rights/liberties

**Types of Advocacy:** Individual cases, civil litigation

**SCHNEIDER & WALLACE**

180 Montgomery St., Ste. 2000  
San Francisco, CA 94104  
(415) 421-7100  
Fax: (415) 421-7105

tschneider@schneiderwallace.com  
gwallace@schneiderwallace.com  
www.schneiderwallace.com

**Areas of Specialization:**

Employment discrimination, sexual harassment and abuse, pregnancy discrimination and harassment, disability rights (ADA), deaf rights, access to education, consumer protection / consumer fraud, whistleblower claims

**SCHONBRUN, DESIMONE, SEPLOW, HARRIS & HOFFMAN, LLP**

723 Ocean Front Walk  
Venice, CA 90291  
(310) 369-0731  
Fax: (310) 399-7040

info@sdshh.com  
www.sdshh.com

**Areas of Specialization:** Civil rights/human rights

**Types of Advocacy:** Individual cases, impact litigation, trials, federal/state arbitration

**SCHWARTZ, STEINSAPIR, DOHRMANN & SOMMERS LLP**

6300 Wilshire Blvd., Ste. 2000  
Los Angeles, CA 90048  
(323) 655-4700

**Areas of Specialization:** Labor / employment

**SHUTE, MILHALY & WEINBERGER**

396 Hayes St.  
San Francisco, CA 94102  
(415) 552-7272

Fax: (415) 552-5816

www.smwlaw.com

**Areas of Specialization:**

Environmental, land use, energy, government, municipal, zoning, administrative, Native American, aviation

**Types of Advocacy:** Impact litigation, individual cases, policy oriented, lobbying, administrative hearings

**SIEGEL & YEE**

Dan Siegel  
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Oakland, CA 94612  
(510) 839-1200  
Fax: (510) 444-6698  
dansiegel@siegelyee.com  
www.siegelyee.com

**Areas of Specialization:** Civil rights/civil liberties, employment  
**Types of Advocacy:** Litigation

**SIGMAN, LEWIS & FEINBERG**

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Oakland, CA 94612-2797  
(510) 839-6824

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**Types of Advocacy:** Litigation, individual cases

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**Areas of Specialization:** Education, disability, civil rights/civil liberties, employment/labor, human rights

**Types of Advocacy:** Individual cases, appellate, administrative hearings

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**Types of Advocacy:** Policy, individual cases, factual investigation, class action, civil litigation

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**Areas of Specialization:** Civil rights, employment and housing discrimination, wage and hour cases, international human rights

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**Types of Advocacy:** Administrative hearings, appellate, class actions, impact litigation, individual cases

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Employment/labor, whistleblower, consumer

**Types of Advocacy:** Individual cases, class actions, complex litigation

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**Areas of Specialization:** Consumer, disability, employment, housing.

**Types of Advocacy:** Appeals, class action, individual representation, litigation, mediation, trial

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**Areas of Specialization:** Personal injury / medical malpractice / products liability

**Types of Advocacy:** Legal writing, individual cases, research and publications

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**Areas of Specialization:** Criminal, death penalty

**Types of Advocacy:** Appellate, client-based, individual cases, research and publications, legal writing

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**Areas of Specialization:**

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**Areas of Specialization:** Personal injury, civil rights, malpractice, product liability, premises liability, constitutional law, prisoner rights

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(See also New York)

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**Areas of Specialization:**

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**Types of Advocacy:** Impact litigation, individual cases

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**Types of Advocacy:** Individual cases, administrative hearings

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**Areas of Specialization:** Civil rights, labor and employment law, gay/lesbian rights, disability, women's rights

**Types of Advocacy:** Individual litigation, appeals

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**Types of Advocacy:** Research and publications, legal writing, individual cases, civil litigation

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**Types of Advocacy:** Litigation, union representation

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**Areas of Specialization:** Civil rights, whistleblowers

**Types of Advocacy:** Litigation

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**Areas of Specialization:**

Employment, whistleblowers

**Types of Advocacy:** Litigation, individual cases

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**Areas of Specialization:** Labor and employment law, consumer

protection, government accountability, police misconduct, criminal justice, gay/lesbian rights, civil rights

**Types of Advocacy:** Individual cases

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www.kkc.com

**Areas of Specialization:** Labor and employment law, whistleblower protection, civil rights, environmental protection, human rights.

**Types of Advocacy:** Individual cases, impact litigation, administrative hearings

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**Areas of Specialization:** Immigration law, intellectual property, family law

**Types of Advocacy:** Individual cases, client-oriented litigation, alternative dispute resolution

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**Areas of Specialization:** Labor and employment law, family law, gay/lesbian rights, disability, HIV/AIDS discrimination

**Types of Advocacy:** Individual cases, class actions, appeals, administrative hearings

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**Types of Advocacy:** Lobbying, impact litigation, individual cases

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**Types of Advocacy:** Individual cases, policy/legislative, union representation

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**Areas of Specialization:** Medical malpractice, employment

**Types of Advocacy:** Impact litigation, class actions

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**Types of Advocacy:** International, individual cases, impact litigation, administrative hearings

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**Types of Advocacy:** Representation

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**Areas of Specialization:**

Employment, environment, civil rights/civil liberties

**Types of Advocacy:** Litigation, individual representation

**BUTLER, WOOTEN & FRYHOFER, LLP**

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**Atlanta Office**

2719 Buford Highway

Atlanta, Georgia 30324

(404) 321-1700

Fax: (404) 321-1713

www.butlerwooten.com

**Areas of Specialization:** Civil rights/civil liberties, environment, health

**Types of Advocacy:** Individual representation, litigation, plaintiff, trial

**PARKS, CHESIN & WALBERT, PC**

2600 The Grand, 75 14th St.

Atlanta, GA 30309

(404) 873-8000

Fax: (404) 873-8050

**Areas of Specialization:** Civil rights/civil liberties, immigration

**Types of Advocacy:** Impact litigation, individual cases, lobbying

**STANFORD FAGAN LLC**

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Atlanta, GA 30309

(404) 897-1000

Fax: (404) 897-1990

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**Areas of Specialization:** Civil rights/civil liberties, disability and employment/labor

**Types of Advocacy:** Impact litigation and individual cases

**HAWAII**

**DAVIS, LEVIN, LIVINGSTON, GRANDE**

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Partner

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mdavis@davislevin.com

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**Areas of Specialization:** Civil rights/civil liberties, consumer, disability, whistleblower

**Types of Advocacy:** Litigation

**IDAHO**

**BERNSTEIN, CUSHNER & KIMMEL, P.C.**

**Mountain States Office**

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**Areas of Specialization:**

Employment, environment, civil, corporate, energy, construction

**Types of Advocacy:** Arbitration, dispute resolution, individual representation, mediation

(See Massachusetts for main listing)

**ILLINOIS**

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Chicago, Illinois 60602

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www.lawyers.com/avmlaw

**Areas of Specialization:**

Employment/labor

**Types of Advocacy:** Individual representation

**AHLGREN & ASSOCIATES**

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105 W. Madison St., Ste. 508

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(312) 782-1804

**Areas of Specialization:** Immigration and refugee

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230 W. Monroe St., Ste. 2600

Chicago, IL 60606

(312) 364-9400

Fax: (312) 364-9410

www.ask-Attorneys.com

**Areas of Specialization:** Labor

**Types of Advocacy:** Class action, union side

**APPLEGATE & THORNE-THOMSEN, PC**

322 S. Green St., Ste. 400

Chicago, IL 60607

(312) 421-8400

Fax: (312) 421-6162

www.att-law.com

**Areas of Specialization:** Real estate and housing

**Types of Advocacy:** Individual cases

**ARNOLD & KADJAN LAWYERS**

Steve Platt

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splatt@arnoldandkadjan.com

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**Areas of Specialization:**

Employment, labor

**BENASSI & BENASSI, P.C.**

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Fax: (309) 674-7989

lawfirm@benassi.com

www.benassi.com

**Areas of Specialization:** Civil rights, employment, family, labor, workers comp, personal injury, medical malpractice

**Types of Advocacy:** Individual cases

**LAW OFFICES OF MARGARET BYRNE**

4669 N. Manor Ave.

Chicago, IL 60625

(312) 583-8016

**Areas of Specialization:** Criminal, women's Issues

**COCHRAN, CHERRY, GIVENS, SMITH & MONTGOMERY**

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Chicago, IL 60602

(312) 977-0200

Fax: (312) 977-0209

www.jamesdmontgomery.com

**Areas of Specialization:** Civil liberties/civil rights, consumer, health, plaintiff, personal injury, medical malpractice

**Types of Advocacy:** Class action, impact litigation, individual cases

**COHEN, MILSTEIN, HAUSFIELD  
& TOLL, PLLC**

**Chicago Office**

39 S. LaSalle St., Ste. 1100  
Chicago, IL 60603  
(312) 357-0370  
Fax: (312) 357-0369  
www.cmht.com

**Areas of Specialization:** Civil liberties/civil rights, consumer, employment, environmental health, antitrust

**Types of Advocacy:** Class action (See D.C. for main listing)

**CORNFIELD & FELDMAN**

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(312) 236-7800  
Fax: (312) 236-6686  
www.cornfieldandfeldman.com

**Areas of Specialization:** Civil rights/civil liberties, employment/labor

**Types of Advocacy:** Individual cases and administrative hearings

**FUTTERMAN & HOWARD,  
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**Areas of Specialization:** Consumer, civil rights/civil liberties, education, whistleblowers

**Types of Advocacy:** Impact litigation, individual cases

**HAGENS BERMAN SOBOL  
SHAPIRO, LLP**

**Chicago Office**

820 North Blvd., Ste. B  
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(See Washington for main listing)

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**Areas of Specialization:**

Employment/labor, health, immigration

**Types of Advocacy:** Litigation

**JENNER & BLOCK**

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(312) 222-9350  
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**Description:** Private firm with large pro bono/public service practice.

**Areas of Specialization:** Immigration / refugee, human rights, homelessness / housing, environment / energy / utilities, death penalty, civil rights / liberties

**Types of Advocacy:** Research and publications, legal writing, individual cases, impact litigation

**JOHNSON, JONES, SNELLING,  
GILBERT & DAVIS, PC**

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Chicago, IL 60603  
(312) 578-8100  
Fax: (312) 422-0708

**Areas of Specialization:**

Employment/labor, civil rights, low-income housing, Title VII, police misconduct, election law, child welfare, real estate

**Types of Advocacy:** Litigation, individual cases

**KATZ, FRIEDMAN, EAGLE,  
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BARECK, PC**

77 W. Washington, Ste. 2000  
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(312) 263-6330  
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www.kfeej.com

**Areas of Specialization:**

Employment/labor, disability, human rights and women's rights

**Types of Advocacy:** Impact litigation, individual cases, policy oriented

**KINOY, TAREN, & GERAGHTY,  
PC**

224 S. Michigan Ave., Ste. 300  
Chicago, IL 60604  
(312) 663-5210  
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**Areas of Specialization:** Civil rights/civil liberties, housing

**Types of Advocacy:** Individual representation

**KOREIN TILLERY, ATTORNEYS  
AT LAW**

**Belleville Office**

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**Areas of Specialization:** Jail conditions litigation

**MEITES, MULDER, MOLLICA, &  
GLINK**

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(312) 263-0272  
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jsfranklin@mmlglaw.com  
www.mmlglaw.com

**Areas of Specialization:**

Employment/labor, civil rights criminal, intellectual property

**Types of Advocacy:** Class actions, ADR, complex litigation, appellate

**MINER, BARNHILL &  
GALLAND, P.C.**

**Chicago Office**

14 W. Erie St.  
Chicago, IL 60610  
(312) 751-1170  
Fax: (312) 751-0438  
www.lawmbg.com

**Areas of Specialization:** Civil rights/civil liberties, constitutional, democratic processes, economic development, housing, migrant/farm worker issues, health care

**Types of Advocacy:** Individual cases, class actions, appellate, impact litigation, innovative advocacy, transactional  
(See also Wisconsin)

**ROBINSON, CURLEY &  
CLAYTON, P.C.**

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Fax: (312) 663-0303  
www.robinsoncurley.com

**Areas of Specialization:**

Employment, civil rights, environmental, criminal, intellectual property

**Types of Advocacy:** Class actions, complex litigation, appellate, ADR

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Chicago, IL 60610  
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**Areas of Specialization:** Personal injury / medical malpractice / products liability, criminal, family

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**Areas of Specialization:**

Employment, labor

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**Description:** Specializes in civil rights, disability, education, and employment law.

**Areas of Specialization:** Labor / employment, education, disability, civil rights / liberties

**Types of Advocacy:** Individual cases, impact litigation, legal writing, research and publications

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**Baton Rouge Office**  
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Fax: (225) 768-7999  
www.baronandbudd.com  
(See Texas for main listing)

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BERGER & GROSSMAN, LLP**

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jbe@browngold.com  
www.browngold.com

**Areas of Specialization:** Civil rights/civil, liberties, disability, housing

**Types of Advocacy:** Individual cases, litigation

**SCURTI, MEISELMAN &  
BLEDSOE, PA**

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Baltimore, MD 21202  
(410) 244-0772  
(410) 244-0775

www.scurtiandgulling.com

**Areas of Specialization:** Adoption, GLBT rights, criminal defense, injury, family law, civil rights

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P.C.**

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www.akzlaw.com

**Areas of Specialization:** Housing, criminal justice, government accountability, democratic processes, consumer, constitutional, civil rights/civil liberties

**Types of Advocacy:** Policy-making/regulatory reform, policy oriented, individual cases, impact litigation, class actions, appellate, administrative hearings

**ANGOFF, GOLDMAN,  
MANNING, WANGER & HYNES,  
PC**

David Rome

Partner  
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Fax: (617) 742-1015

**Areas of Specialization:**

Employment/labor

**ANTONINO & DIMARE**

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CJDIMARE3152@aol.com

**Areas of Practice:** Civil rights/civil liberties, constitutional, consumer, education, employment, environmental, family, labor

**Types of Advocacy:** Litigation

**BARRY M. DICKER &  
ASSOCIATES**

Barry Dicker  
872 Massachusetts Ave., Ste. 2-2  
Cambridge, MA 02139-3013  
(617) 576-9990

**Areas of Specialization:**

Communications, consumer, environment / energy / utilities, health / medical, intellectual property / technology, labor / employment

**Types of Advocacy:** Research and publications, legal writing

**LAW OFFICES OF ROBERT O.  
BERGER**

Robert O. Berger  
11 Beacon St., Ste. 1210  
Boston, MA 02108  
www.lawyers.com/Massachusetts/Boston/Robert-O.-Berger-656433-f.html

**Description:** Practices in the following areas of law ERISA, criminal, discrimination, labor, employment, non-competes, severage agreements, executive compensation, torts.

**Areas of Specialization:** Trade, labor / employment, disability, criminal, consumer, civil rights / liberties

**Types of Advocacy:** Research and publications, legal writing, factual investigation, client-based, class action, civil litigation, appellate

**BERNSTEIN, CUSHNER &  
KIMMEL, PC**

**Greater Boston Office**  
1 Gateway Center, Ste. 851  
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Fax: (617) 244-9550  
bckboston@bck.com  
www.bck.com

**Areas of Specialization:**

Employment/labor, environment

**Types of Advocacy:** Arbitration, ADR, individual cases, mediation

(See also Idaho and Vermont)

**BETH S. HERR & ASSOCIATES**

Beth S. Herr  
86 Sherman St.  
Cambridge, MA 02140  
(617) 492-6233

**Description:** Specializes in civil rights, domestic violence, and family law.

**Areas of Specialization:** Civil rights / liberties, domestic violence, family

**Types of Advocacy:** Civil litigation, individual cases, legal writing, research and publications

**BOSTON LAW COLLABORATIVE**

David A. Hoffman, Esq.  
99 Summer St., Ste. 1600  
Boston, MA 02110  
(617) 439-4700

www.bostonlawcollaborative.com

**Description:** A multidisciplinary law firm devoted to conflict resolution and the practice of collaborative law.

**Areas of Specialization:** Labor / employment, family

**Types of Advocacy:** Research and publications, legal writing, individual cases, client-based, civil litigation, alternative dispute resolution

**BRANDON ASSOCIATES**

Katherine Richardson  
160 Commonwealth Ave.  
Boston, MA 02116  
617-695-8949

www.brandonassociatesllc.com

**Description:** Governmental affairs firm with offices in Boston, Providence, RI, Huntsville/Decatur, AL, and Washington, DC. Provides state, federal and international government relations representation to clients in the financial services, homeland security, healthcare, public safety, transportation and defense industries and to state and national trade associations.

**Areas of Specialization:** Transitional justice / democratic process, trade, security / defense / arms control,

health / medical, business / economic issues

**Types of Advocacy:** Transactional, research and publications, policy, legislative, legal writing, individual cases, factual investigation, client-based

**BRODIE & BRODIE**

Rebecca W. Brodie, Attorney  
118 Union Ave., 2nd. Fl.  
Framingham, MA 01702  
www.brodieandbrodie.com/attorneys  
info@brodieandbrodie.com

**Description:** Brodie & Brodie believes that everyone deserves quality legal representation. The goal of Brodie & Brodie is to make quality legal services affordable. B&B offers several ways to help clients access the services they need. Over 25% of the practice is dedicated toward providing pro bono (free) legal services to those clients who most need representation. The firm's pro bono cases are sent directly from legal aid offices all over Massachusetts. B&B helps clients by offering legal fees on a sliding scale that is based on the client's household income.

**Areas of Specialization:** Trusts and estates, prisoner issues, personal injury / medical malpractice / products liability, homelessness / housing, family, elderly, disability, criminal, consumer, civil rights / liberties, business / economic issues, bankruptcy / debt

**Types of Advocacy:** Research and publications, legal writing, intake and referral, individual cases, factual investigation, community outreach, client-based, civil litigation

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Newton, MA 02160  
(617) 965-0776

**Northampton Office**  
22 Green St.  
Northampton, MA 01060  
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www.centerforpublicrep.org

**Areas of Specialization:** Disability, civil rights / liberties, children/youth

**CUNHA & HOLCOMB**

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Boston, MA 02109

(617) 523-4300  
Fax: (617) 523-4350  
mail@CunhaHolcomb.com  
www.lawyers.com/cunha&holcomb  
**Areas of Specialization:** Criminal, family, police misconduct  
**Types of Advocacy:** Appellate, contract negotiations, individual cases

**CURHAN LAW OFFICE**

101 Arch St., Ste 305  
Boston, MA 02110  
(617) 261-3800  
Fax: (617) 261-3805

www.criminalappeals.com

**Areas of Specialization:** Criminal justice, civil rights/civil liberties

**Types of Advocacy:** Individual cases

**DWYER & COLLORA, LLP**

600 Atlantic Ave.  
Boston, MA 02110  
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Fax: (617) 371-1037

www.dwyercollora.com  
info@dwyercollora.com

**Areas of Specialization:** Criminal justice, employment/labor, health care

**Types of Advocacy:** Alternate dispute resolution, individual representation, litigation, negotiation, trials

**FEINBERG, CAMPBELL & ZACK**

Catherine Campbell  
177 Milk St., Ste. 300  
Boston, MA 02109  
617-338-1976

**Description:** Small labor law firm that represents many unions including several in the building trades, in complex ERISA litigation in the Federal Courts, and in the representation of individual union members in local arbitration cases. Also handles contract negotiations for many collective bargaining units.

**Areas of Specialization:** Labor / employment, elderly, disability, consumer, civil rights / liberties, business / economic issues

**Types of Advocacy:** Research and publications, individual cases, impact litigation, factual investigation, enforcement, client-based, civil litigation, appellate, administrative advocacy

**LAW OFFICES OF HOWARD FRIEDMAN, P.C.**

Howard Friedman

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Boston, MA 02114  
(617) 742-4100  
Fax: (617) 742-5858  
hfriedman@civil-rights-law.com  
www.civil-rights-law.com

**Areas of Specialization:** Civil rights/civil liberties, constitution

**Types of Advocacy:** Class actions, individual cases

**LAW OFFICE OF LENORE GLASER**

90 Canal St., Ste. 500  
Boston, MA 02114  
(617) 742-5800  
Fax: (617) 742-5858

**Areas of Specialization:** Criminal defense, immigration

**Types of Advocacy:** Individual cases

**GOLDSTEIN & FEUER**

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goldsteinfeuer.lawoffice.com

**Areas of Specialization:** Consumer, employment, family

**Types of Advocacy:** Administrative hearings, contracts, individual representation

**GOOD & CORMIER**

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**Areas of Specialization:** Community economic development, housing

**Types of Advocacy:** Administrative enforcement, legislative advocacy, contracts

**JANE C. GOTTSCHALK**

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(617) 491-7842  
Fax: (617) 492-5098

**Areas of Specialization:**

Employment/labor, criminal justice, civil rights/civil liberties, children's rights, housing

**Types of Advocacy:** Individual cases, appellate, administrative hearings  
**HAGENS BERMAN SOBOL SHAPIRO LLP**  
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(413) 788-7988  
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**Areas of Specialization:**

Homelessness / housing, consumer, civil rights / liberties, property / real estate, poverty, labor / employment

**BETH S. HERR & ASSOCIATES, P.C.**

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86 Sherman St.  
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**Areas of Specialization:** Civil rights, domestic violence, family

**Types of Advocacy:** Litigation

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**Description:** The CST team consists of nine full-time attorneys spread across the firms offices.

**Areas of Specialization:** Racial / ethnic justice / cultural rights, property / real estate, municipal law, labor / employment, environment / energy / utilities, civil rights / liberties, business / economic issues

**Types of Advocacy:** Research and publications, legal writing, law reform, client-based, civil litigation, administrative/management

**KAPLAN, LENOW & McCARTHY**

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**Areas of Specialization:** Labor  
**Types of Advocacy:** Representation of public and private sector unions in the Boston area

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**Areas of Specialization:** Labor / employment, immigration / refugee

**KLEIN & HORNIG, LLP.**

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(617) 224-0600  
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recruiting@kleinhornig.com  
www.kleinhornig.com

**Areas of Specialization:** Community economic development, housing

**Types of Advocacy:** Administrative enforcement, legislative advocacy, contracts  
(See also D.C.)

**KOPELMAN AND PAIGE, P.C.**

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**Areas of Specialization:**

Employment/labor  
**Types of Advocacy:** Appellate, enforcement

**KROKIDAS & BLUESTEIN**

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**Areas of Specialization:** Civil rights/  
civil liberties, employment/labor,  
health care, housing

**Types of Advocacy:** Individual cases,  
state and local agencies representation

**LAW OFFICE OF DOUGLAS J.  
LUCKERMAN**

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Dluckermanlaw@aol.com

**Description:** Represents Native  
American Tribes. Defends Native  
American tribal rights and  
sovereignty.

**Areas of Specialization:**

Racial/ethnic justice/cultural rights,  
Native American/tribal law,  
environment/energy/utilities,  
economic development, civil  
rights/liberties

**Types of Advocacy:** Research and  
publications, policy, legal writing,  
innovative advocacy, individual cases,  
factual investigation, civil litigation,  
appellate, administrative advocacy

**MESSING, RUDAVSKY &  
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**Areas of Specialization:** Civil  
rights/civil liberties,  
employment/labor

**Types of Advocacy:** Individual cases,  
lobbying, administrative hearings

**MIYARES & HARRINGTON, LLP**

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**Areas of Specialization:** Property /  
real estate, municipal law

**NOBLE & WICKERSHAM, LLP**

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www.noblewickersham.com

**Areas of Specialization:** Environment  
/ energy / utilities

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**Areas of Specialization:** Housing,  
family law, environmental,  
employment/labor, elderly, disability,  
consumer, civil rights/civil liberties

**Types of Advocacy:** Administrative  
hearings, alternative dispute  
resolution, class actions, impact  
litigation

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HARRINGTON LLP**

J. Raymond Miyares

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**Areas of Specialization:**

Environmental

**Types of Advocacy:** Transactional,  
policy-making/regulatory reform,  
policy-making/legislative, appellate,  
alternative dispute resolution and  
administrative hearings

**PYLE, ROME, LICHTEN,  
EHRENBERG & LISS-RIORDAN,  
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**Areas of Specialization:** Civil rights/  
civil liberties

**Types of Advocacy:** Individual cases

**RANKIN & SULTAN**

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(617) 720-0011

Fax: (617) 742-0701

www.rankin-sultan.com

**Areas of Specialization:** Criminal  
justice

**Types of Advocacy:** Individual cases,  
appellate

**RODGERS, POWERS &  
SCHWARTZ, LLP**

18 Tremont St.  
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www.theemploymentlawyers.com

**Areas of Specialization:** Labor /  
employment, civil rights / liberties

**ROSENBERG & SCHAPIRO, P.C.**

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**Areas of Specialization:** Civil rights/  
civil liberties, consumer, education  
and health

**Types of Advocacy:** Lobbying,  
impact litigation and policy oriented

**ROSS, SILVERMAN & LEVY LLP**

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www.bostonimmigrationattorney.com

**Areas of Specialization:** Immigration

**Types of Advocacy:** General  
litigation

**SANDULLI GRACE, PC**

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**Areas of Specialization:**

Employment/labor

**Types of Advocacy:** Administrative  
hearings, appellate, litigation

**SALSBERG & SCHNEIDER**

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**Areas of Specialization:** Immigration  
/ refugee, criminal, personal injury /  
medical malpractice / products  
liability

**SEGAL, ROITMAN & COLEMAN**

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**Areas of Specialization:**

Employment/labor

**Types of Advocacy:** Appellate, ADR, individual cases

**SESSA, GLICK & QUIROGA**

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 www.sqhq.com

**Areas of Specialization:** Community development, housing

**Types of Advocacy:** Individual cases, public education

**SHAPIRO, HABER & URMY LLP**

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 (617) 439-3939  
 Fax: (617) 431-0134  
 www.shulaw.com

**Areas of Specialization:** Consumer, employment/labor

**Types of Advocacy:** Class actions, individual cases, trial

**SILVERGLATE & GOOD**

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**Areas of Specialization:** Civil rights / liberties, criminal, First Amendment

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\*volunteers accepted, work study available

**Areas of Specialization:** Housing, employment/labor, civil rights/civil liberties, multicultural rights, women's rights

**Types of Advocacy:** Individual cases and impact litigation

**STERN, SHAPIRO, WEISSBERG & GARIN, LLP**

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**Areas of Specialization:** Women's rights, prisoner, employment/labor, criminal justice, civil rights/civil liberties

**Types of Advocacy:** Individual cases, class actions and appellate

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**Description:** Civil litigation firm in Boston.

**Areas of Specialization:** Personal injury/medical malpractice/products liability

**Types of Advocacy:** Individual cases, client-based, civil litigation

**THOMAS & ASSOCIATES**

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**Areas of Specialization:** Criminal, labor, whistleblower

**Types of Advocacy:** Dispute resolution, individual representation, litigation, negotiation, trial

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**Areas of Specialization:** Elder law, gay/lesbian rights, probate, tax

**Types of Advocacy:** Individual cases

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\*volunteers accepted

**Areas of Specialization:** Civil rights/ civil liberties, criminal justice, family, gay/lesbian rights, women's rights

**Types of Advocacy:** Appellate, individual cases

**MICHIGAN****EDWARDS & JENNINGS**

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 (313) 961-5000  
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**Areas of Specialization:** Civil rights/civil liberties, human rights, employment/labor

**Types of Advocacy:** Impact litigation, community organizing

**HELVESTON & HELVESTON**

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 Detroit, MI 48266  
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 Fax: (313) 963-3249

**Areas of Specialization:**

Employment/labor, sexual harassment, women's rights

**Types of Advocacy:** Impact litigation, individual cases

**SACHS, WALDMAN, O'HARE, HELVESTON, HODGES & BARNES**

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**Areas of Specialization:**

Employment/labor

**Types of Advocacy:** Impact litigation, individual cases, administrative hearings

**MINNESOTA****GREGG M. CORWIN & ASSOCIATES LAW OFFICE, P.C.**

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**Areas of Specialization:** Civil rights/civil liberties, constitutional, employment/labor, whistleblowers and women's rights

**Types of Advocacy:** Administrative hearings, alternative dispute resolution, appellate, impact litigation and individual cases

## **LAW OFFICE OF ROBERT MCDUFF**

Robert McDuff, Attorney  
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(601) 969-0802

**Description:** A civil rights and criminal practice that includes trial and appellate work in cases throughout the country, including four cases argued in the United States Supreme Court.

**Areas of Specialization:** Civil rights / liberties

**Types of Advocacy:** Individual cases, impact litigation, appellate, legal writing, research and publications

## **MESSINGER, OJILE & PIERCE**

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**Areas of Specialization:** Civil rights/ civil liberties

**Type of Advocacy:** Individual representation

## **SPRENGER & LANG, PLLC Minnesota Office**

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Minneapolis, MN 55415  
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Fax: (612) 871-9270  
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**Areas of Specialization:** Civil rights/civil liberties, employment/labor

**Types of Advocacy:** Individual cases, class actions  
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## **MISSISSIPPI**

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**Areas of Specialization:** Civil rights/civil liberties, criminal defense, constitutional law

**Types of Advocacy:** Individual cases, impact litigation, appellate, trial, administrative hearings

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**Areas of Specialization:** Civil rights, constitutional

**Types of Advocacy:** Individual cases, impact litigation, class actions, appellate

### **HERZOG CREBS**

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www.herzogcrebs.com

**Areas of Specialization:** Employment, environmental, healthcare

**Types of Advocacy:** Alternative dispute resolution, litigation  
(See also Illinois)

### **KOREIN TILLERY, ATTORNEYS AT LAW**

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contact@koreintillery.com  
www.koreintillery.com

**Areas of Specialization:** Consumer, environment

**Types of Advocacy:** Class action, complex litigation, commercial litigation, individual representation, federal and state courts

## **SCHUCHAT, COOK & WERNER**

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Hiring Contact  
1221 Locust, Ste. 250  
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**Areas of Specialization:** Employment/labor, civil rights/civil liberties.

## **SEDEY & RAY, P.C.**

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**Areas of Specialization:** Civil rights/ civil liberties, employment, labor, whistleblower

**Types of Advocacy:** Litigation

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meloylaw@qwest.net

**Areas of Specialization:** Civil rights / liberties, communications, disability, environment / energy / utilities, First Amendment, gay / lesbian / bisexual / transgender issues, labor / employment, Native American / tribal law racial / ethnic justice / cultural rights, reproductive issues, voting / campaign finance, women's issues, religious issues, personal injury / medical malpractice / products, liability

### **WADDELL & MAGAN**

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www.waddell-maganlaw.com  
**Areas of Specialization:** Personal injury / medical malpractice / products liability, government accountability / legal reform / whistleblowers

## **NEVADA**

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www.jegl.com

**Areas of Specialization:** Immigration  
**Types of Advocacy:** Appellate, individual cases, impact litigation

## **NEW JERSEY**

### **LAW OFFICES OF HOWARD A. ALTSCHULER**

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**Areas of Specialization:** Consumer, constitutional, criminal

### **BALL, LIVINGSTON & TYKULSKER**

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**Areas of Specialization:**  
Employment/labor

### **BERNSTEIN, LITOWITZ, BERGER & GROSSMAN, LLP New Jersey Office**

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**Areas of Specialization:**  
Employment/labor, civil rights/civil liberties, whistleblowers  
**Types of Advocacy:** Individual cases, appellate

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**Areas of Specialization:** Consumer, environmental

**Types of Advocacy:** Administrative hearings, class actions, individual cases, research/publications

### **SMITH MULLEN**

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**Area of Specialization:** Employment

### **THELEN, REID, BROWN, RAYSMAN & STEINER, LLP Northern New Jersey Office**

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## **NEW MEXICO**

### **SUTIN, THAYER & BROWN, PC**

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Fax: (505) 888-6565  
www.sutinfirm.com

**Areas of Specialization:**  
Employment, family law, Native American law, injury, education, water law

### **THE YOUNGDAHL LAW FIRM**

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**Areas of Specialization:**  
Employment/labor  
**Types of Advocacy:** Individual cases and administrative hearings

### **YOUNGDAHL & SADIN**

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Albuquerque, NM 87114  
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**Areas of Specialization:** Civil rights / liberties, labor / employment

**Types of Advocacy:** Administrative advocacy, individual cases, research and publications, legal writing

## **NEW YORK**

### **ALTERMAN & BOOP, LLP**

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www.altermanbooplawyers.com  
**Areas of Specialization:** Civil rights, employment, estate planning, housing, police misconduct, whistleblower suits, women's rights, tenants' rights  
**Types of Advocacy:** Client-oriented litigation

### **ATTA K. DERKYI & ASSOCIATES, PC**

198 Broadway, Ste. 901  
New York, NY 10038  
(212) 964-7777

**Description:** Participates in an array of community and public interest activities.

**Areas of Specialization:** Business / economic issues, civil rights / liberties, labor / employment

**Types of Advocacy:** Research and publications, legal writing

### **BANTLE & LEVY LLP**

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**Areas of Specialization:** Employment discrimination, sexual harassment, employee contracts and severance agreements, police brutality, prisoners' rights

**Types of Advocacy:** Individual and class action litigation

### **BARON & BUDD, PC New York Office**

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**Areas of Specialization:** Medical malpractice, civil rights, labor and employment law

**Types of Advocacy:** Client-oriented litigation

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Fax: (212) 557-0565  
www.blhny.com

**Areas of Specialization:** Civil rights, employment discrimination, criminal defense, entertainment and intellectual property, securities and commodities

**Types of Advocacy:** Individual and class action litigation

**BERENBAUM MENKEN BEN-ASHER & BIERMAN LLP**

Lauren Tess  
80 Pine St., 32nd Fl.  
New York, NY 10005  
www.lawyers.com/beramenkenlaw

**Description:** Plaintiff-side boutique firm specializing in employment, housing, and civil rights law.

Represents the employee, tenant, and related parties in these matters.

**Areas of Specialization:** Labor / employment, homelessness / housing, civil rights / liberties

**Types of Advocacy:** Research and publications, legal writing, individual cases

**BERNSTEIN LITOWITZ BERGER & GROSSMANN LLP  
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**Areas of Specialization:** Securities fraud, employment discrimination, civil rights, shareholder rights, consumer fraud

**Types of Advocacy:** Individual and class action litigation  
(See also New Jersey, California, and Louisiana)

**BROACH & STULBERG LLP**

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**Areas of Specialization:** Labor and employment law, public and private sector unions, civil rights

**Types of Advocacy:** Client-oriented litigation

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**Description:** Union-side labor law and employee benefits firm located at Herald Square, NYC.

**Areas of Specialization:** Trusts and estates, labor/employment

**Types of Advocacy:** Research and publications, legal writing, civil litigation, appellate, alternative dispute resolution, administrative advocacy

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**Areas of Specialization:** Police misconduct, wrongful convictions, civil rights

**Types of Advocacy:** Client-oriented litigation

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**Areas of Specialization:** Matrimonial and family law, child welfare  
**Types of Advocacy:** Mediation, client-oriented litigation

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**Areas of Specialization:** Labor law, bankruptcy, international labor law, employment benefits law  
**Types of Advocacy:** Client-oriented litigation, arbitration, mediation, alternative dispute resolution

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**Areas of Specialization:** Labor and employment law, civil rights, welfare, women's rights  
**Types of Advocacy:** Client-oriented litigation, arbitration, collective bargaining

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**Areas of Specialization:** Civil rights, election law, police brutality, intellectual property, employment discrimination, criminal defense

**Types of Advocacy:** Client-oriented litigation, arbitration, appeals

**FISHMAN & NEIL LLP**

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**Areas of Specialization:** Consumer law, tenants' rights, housing law

**Types of Advocacy:** Client-oriented litigation, appeals

**FRIEDMAN & WOLF**

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**Areas of Specialization:** Labor law, employment discrimination

**Types of Advocacy:** Client-oriented litigation

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**Areas of Specialization:** Family law, women's rights, gay/lesbian rights, workplace discrimination, civil rights

**Types of Advocacy:** Client-oriented litigation, appeals

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**Areas of Specialization:** Qui tam whistleblower cases, anti-fraud, corporate transparency

**Types of Advocacy:** Client-oriented litigation

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**Areas of Specialization:** Labor, employment, civil rights

**Types of Advocacy:** Legislative work, impact litigation, class action, individual cases

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**Areas of Specialization:** Employment law, employee contracts, discrimination

**Types of Advocacy:** Client-oriented litigation

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**Areas of Specialization:** Labor and employment law, ERISA, employee contracts and discrimination, family law, immigration, tenants' rights, estate and tax law

**Types of Advocacy:** Client-oriented litigation, collective bargaining, arbitration

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**Description:** Specializes in the representation of artists and tenants.

**HOFFINGER, STERN & ROSS**

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**Description:** Specializes in matrimonial law, real estate, commodities and securities, entertainment, tax, and estate law.

**Areas of Specialization:** Family, property / real estate, tax, trade

**Types of Advocacy:** Appellate, civil litigation, client-based, individual cases, legal writing, research and publications

**HOFMANN & ASSOCIATES**

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**Description:** Specializes in maritime and personal injury law.

**Areas of Specialization:** Personal injury / medical malpractice / products liability

**Types of Advocacy:** Civil litigation, legal writing, research and publications

**KENNEDY JENNIK & MURRAY**

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**Areas of Specialization:** Labor and employment law

**Types of Advocacy:** Client-oriented litigation, union proceedings

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**Areas of Specialization:** Civil rights law, employment discrimination, indigent defense

**Types of Advocacy:** Individual cases

**KOEHLER & ISAACS LLP**

61 Broadway, Fl. 25  
New York, NY 10006  
(917) 551-1300  
Fax: (917) 551-0030  
www.koehler-isaacs.com

**Areas of Specialization:** Labor and employment law, criminal defense, employee discrimination, civil rights, real estate, tenants' rights, consumer rights, immigration

**Types of Advocacy:** Client-oriented litigation

**KOOB & MAGOOLAGHAN**

19 Fulton St., Ste. 408  
New York, NY 10038  
(212) 406-3095  
www.kmlaw-ny.com

**Description:** Specializes in civil rights litigation and other civil matters, primarily prisoner's rights, employment discrimination and disability rights.

**Areas of Specialization:** Civil rights / liberties, disability, homelessness / housing, labor / employment, prisoner issues

**Types of Advocacy:** Class action, client-based, impact litigation, individual cases, research and publications, legal writing

**KREINDLER & KREINDLER**

Robert Spragg, Hiring Partner  
100 Park Ave., 18th Fl.  
New York, NY 10017  
(212) 687-8181  
www.kreindler.com

**Description:** Specializes in aviation, medical and commercial injury, and products liability.

**Areas of Specialization:** Personal injury / medical malpractice / products liability

**Types of Advocacy:** Individual cases, class action, civil litigation

**KUBY & PEREZ LLP**

Ron Kuby  
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**Areas of Specialization:** Criminal defense, civil rights, police brutality

**Types of Advocacy:** Client-oriented litigation

**LABATON, SUCHAROW & RUDOFF, LLP**

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New York, NY 10017  
(212) 907-0700  
Fax: (212) 818-0477  
www.labaton.com

**Areas of Specialization:** Civil rights/civil liberties, consumer, criminal, employment, health care  
**Types of Advocacy:** Class action, litigation

**LANSNER & KUBITSCHKE**

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**Areas of Specialization:** Children's rights, civil rights, domestic violence, family law

**Types of Advocacy:** Appeals, client-oriented litigation, community organizing, class actions

**LAW OFFICE OF GERALD LEFCOURT**

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**Areas of Specialization:** Criminal defense

**Types of Advocacy:** Client-oriented litigation

**LERACH COUGHLIN STOIA GELLER RUDMAN & ROBBINS, LLP**

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Attorney

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**Areas of Specialization:** Labor and employment law, employee benefits and contracts

**Types of Advocacy:** Client-oriented litigation

**LEVY PHILLIPS & KONIGSBERG, LLP**

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**Areas of Specialization:** Environmental and drug/pharmaceutical negligence, health fraud, products liability, employment discrimination, medical and legal malpractice, aviation, mass torts and toxic torts

**Types of Advocacy:** Trial and appellate work, individual and class actions, corporate litigation

**LIEFF CABRASER HEIMANN & BERNSTEIN LLP**

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Fax: (212) 355-9592  
www.lieffcabraser.com

**Areas of Specialization:** Corporate misconduct, consumer protection, businesses, antitrust, civil rights, employment law, products liability

**Types of Advocacy:** Client-oriented litigation, class actions

**CYRUS D. MEHTA & ASSOCIATES**

67 wall St., Ste. 1801  
New York, NY 10005  
(212) 425-0055  
www.cyrusmehta.com

**Description:** Specializes in immigration law.

**Areas of Specialization:** Immigration / refugee

**Types of Advocacy:** Individual cases, legal writing, research and publications

**MEYER SUOZZI ENGLISH & KLEIN PC**

**New York Office**

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www.msek.com

**Areas of Specialization:** Real estate, land use and environmental compliance, labor and employment law, estate law, personal injury  
**Types of Advocacy:** Client-oriented litigation, legal counseling, appellate work

**MILBERG WEISS LLP**

1 Pennsylvania Plaza, 49<sup>th</sup> Fl.  
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recruiting@milbergweiss.com  
www.milbergweiss.com

**Areas of Specialization:** Insurance, antitrust, healthcare, human rights, labor/employment law, mass torts, shareholder rights

**Types of Advocacy:** Plaintiff litigation, class actions  
(See also California)

**THE OTTINGER FIRM, P.C.**

Robert Ottinger  
South Street Seaport  
19 Fulton St., Ste. 400  
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212.571.2000  
www.ottingerlaw.com

**Description:** Represents executives, employees, and management in employment related matters that may include severance negotiations and discrimination actions.

**Areas of Specialization:** Racial / ethnic justice / cultural rights, labor / employment, civil rights / liberties, business / economic issues

**Types of Advocacy:** Legal writing, individual cases, impact litigation, client-based, administrative/management

**OUTTEN & GOLDEN LLP**

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**Areas of Specialization:** Labor and employment law, whistleblower protection, women's rights, disability, civil rights

**Types of Advocacy:** Individual and impact litigation, class actions, appeals, alternative dispute resolution

**RABINOWITZ, BOUDIN, STANDARD, KRINSKY & LIEBERMAN**

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**Areas of Specialization:** International law, copyright law, labor law, constitutional law, civil rights and civil liberties

**Types of Advocacy:** Client-oriented litigation

**RITZ & CLARK L.L.P.**

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Member  
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**Areas of Specialization:** Litigation, employment or civil rights law, civil rights, personal injury, women's rights

**Types of Advocacy:** Client-oriented litigation, arbitration, mediation

**ROTHMAN, SCHNEIDER, SOLOWAY & STERN, LLP**

Robert Soloway  
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70 Lafayette St., Fl. 7  
New York, NY 10013  
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**Areas of Specialization:** Criminal law

**Types of Advocacy:** Individual cases

**LAW OFFICES OF JIMMY M. SANTOS, PLLC**

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**Areas of Specialization:** Labor, civil rights

**SCHLAM, STONE & DOLAN**

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www.schlamstone.com

**Description:** Specializes in tax law and white collar crimes.

**Areas of Specialization:** Tax  
**Types of Advocacy:** Individual cases, legal writing, research and publications

**SCHWARTZ LICHTEN & BRIGHT, PC**

113 University Place, 11<sup>th</sup> Fl.  
New York, NY 10003  
(212) 228-6320  
www.slblaborlawyers.com

**Areas of Specialization:** Labor and employment law

**Types of Advocacy:** Client-oriented litigation, union proceedings

**MICHAEL SHEN & ASSOCIATES**

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**Areas of Specialization:** Labor and employment law, women's rights, police misconduct, civil rights

**Types of Advocacy:** Client-oriented, class action litigation

**SILBERMAN & RHINE, LLP**

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silbermanrhine@aol.com  
www.silbermanrhine.com

**Areas of Specialization:** Tenants' rights, employment law, real estate  
**Types of Advocacy:** Client-oriented litigation, administrative hearings

**LAW OFFICES OF CLAUDIA SLOVINSKY**

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**Areas of Specialization:** Immigration law  
**Types of Advocacy:** Client-oriented litigation

**SPIVAK, LIPTON, WATANABE, SPIVAK, MOSS & ORFAN, LLP**

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**Areas of Specialization:** Labor and employment law, pension and employee benefits, unions  
**Types of Advocacy:** Client-oriented litigation  
(See also California)

**STEEL, BELLMAN, RITZ & CLARK**

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New York, NY 10007-1771  
(212) 385-1515  
**Areas of Specialization:** Labor / employment, women's issues, personal injury / medical malpractice / products liability, civil rights / liberties, disability, environment / energy / utilities, homelessness / housing

**SZOLD & BRANDWEN, PC**

14 Wall St.  
New York, NY 10005  
(212) 732-0606

**Areas of Specialization:** Government accountability / legal reform / whistleblowers, education, business / economic issues, trusts and estates, property / real estate, labor / employment, homelessness / housing

**THELEN, REID, BROWN, RAYSMAN & STEINER, LLP**

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www.thelenreid.com

**Areas of Specialization:** Antitrust and trade regulation, business and finance, employment / labor, energy, utility, and infrastructure, environmental, First Amendment, immigration  
(See also California, District of Columbia, Connecticut, New Jersey)

**TUCKNER, SIPSER, WEINSTOCK & SIPSER LLP**

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**Areas of Specialization:** Labor and employment law, women's rights  
**Types of Advocacy:** Client-oriented litigation

**VLADECK, WALDMAN, ELIAS & ENGELHARD, PC**

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Hiring Partner  
1501 Broadway, Ste. 800  
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www.vladeck.com  
**Areas of Specialization:** Labor and employment law, ERISA, constitutional law, civil rights  
**Types of Advocacy:** Arbitration, individual, class action litigation

**JEFFREY S. WEEN & ASSOCIATES**

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weenassociates@netzero.net  
**Areas of Specialization:** Tenants' rights  
**Types of Advocacy:** Client-oriented litigation, administrative hearings

**WHATLEY DRAKE, LLC**

**New York Office**  
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New York, NY 10036  
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**Areas of Specialization:** Matrimonial, civil rights of children and families  
**Types of Advocacy:** Individual cases

**NORTH CAROLINA****FERGUSON, STEIN, CHAMBERS, GRESHAM & SUMTER**

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Fax: (919) 933-6182  
www.fergusonstein.com

**Areas of Specialization:** Education, criminal justice, civil rights/civil liberties, employment/labor, government accountability  
**Types of Advocacy:** Impact litigation, community education, individual cases

**KING LAW OFFICES, PLLC**

610 Oak St.  
Forrest City, NC 28043  
(828) 245-2223  
www.kinglawoffices.com  
**Areas of Specialization:** Education,

criminal, personal injury / medical malpractice / products liability, family

**KURTZ & BLUM, PLLC**

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Raleigh, NC 27601  
(919) 832-7700  
Fax: (919) 832-2740  
www.kurtzandblum.com

**Areas of Specialization:** Criminal defense, personal injury, medical malpractice, legal malpractice, capital defense, immigration, family law  
**Types of Advocacy:** Individual cases, appellate, administrative hearings, client-oriented

**PATTERSON, HARKAVY & LAWRENCE, LLP**

414 West Jones St.  
P.O. Box 27927  
Raleigh, NC 27611  
(919) 755-1812  
Fax: (919) 755-0124

**Areas of Specialization:** Employment/labor, civil rights/civil liberties, environment  
**Types of Advocacy:** Impact litigation, individual cases, lobbying

**LAW OFFICE OF ROBERT J. WILLIS**

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(919) 821-9031  
Fax: (919) 821-1763  
www.rjwillislaw.com

**Areas of Specialization:** Workers' compensation, criminal justice, employment/labor

**OHIO**

**BARON & BUDD, P.C.**

**Ohio Office**  
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Plaza South 2  
Cleveland, OH 44130  
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www.baronandbudd.com

**Areas of Specialization:** Consumer, environment

**Types of Advocacy:** Appellate, individual representation, litigation  
(See Texas for main listing)

**BERKMAN, GORDON, MURRAY & DEVAN**

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**Areas of Specialization:** Criminal  
**Types of Advocacy:** Trial

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**Areas of Specialization:** Labor / employment, civil rights / liberties

**FRANKLIN & GREENFIELD, LLC**

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toledolawfirm@aol.com

**Areas of Specialization:** Labor / employment

**LAUFMAN, RAUH & GERHARDSTEIN**

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**Areas of specialization:** Civil rights

**WAITE, SCHNEIDER, BAYLESS & CHESLEY CO., CPA**

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**Areas of Specialization:** Employment/labor, environment  
**Types of Advocacy:** Impact litigation

**OREGON**

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Eugene, OR 97401  
541 683-2506  
**Description:** Small civil rights and plaintiffs employment law firm.  
**Areas of Specialization:** Labor / employment, civil rights / liberties

**Types of Advocacy:** Research and publications, legal writing, individual cases, impact litigation, client-based, class action, civil litigation

**McKANNA, BISHOP, JOFFE & SULLIVAN**

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www.mbjlaw.com  
**Areas of Specialization:** Labor / employment

**PENNSYLVANIA**

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www.bergermontague.com  
**Areas of Specialization:** Civil rights/civil liberties, human rights, antitrust, environmental  
**Types of Advocacy:** Individual cases, class actions, complex litigation

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www.cohenlawgroup.org  
**Description:** Represents municipalities, counties, and state associations in cable and telecommunications law.  
**Areas of Specialization:** Communications, municipal law  
**Types of Advocacy:** Legal writing, research and publications

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**Areas of Specialization:** Labor / employment, health / medical

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www.genevaglobal.com

**Description:** For-profit professional services firm specializing in philanthropy.

**Areas of Specialization:** Transitional justice / democratic process,

immigration / refugee, human rights, civil rights / liberties, children / youth

**Types of Advocacy:** Research and publications, legislative, legal writing, intake and referral, individual cases, impact litigation, factual investigation, community outreach, community organizing, community education, client-based, administrative/management

**KAIRYS, RUDOVSKY, MESSING & FEINBERG**

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**Areas of Specialization:** Civil rights/civil liberties, constitution, criminal, disability, family

**Types of Advocacy:** Litigation

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**Areas of Specialization:** Criminal, consumer, employment/labor, family

**Types of Advocacy:** Appellate, arbitration, employee contracts, litigation

**SUGARMAN & MARKS, LLP**

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Fax: (215) 864-2501

**Areas of Specialization:**

Environmental, consumer, civil rights/civil liberties, human rights, housing

**Types of Advocacy:** Impact litigation, community organizing, individual cases, administrative hearings

**RHODE ISLAND**

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**Areas of Specialization:**

Employment/labor, civil rights/civil liberties

**Types of Advocacy:** Impact litigation, individual cases

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**Areas of Specialization:** Criminal justice, civil rights/civil liberties, indigent clients

**Types of Advocacy:** Individual cases, class actions, appellate

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**Areas of Specialization:** Family, business / economic issues, trusts and estates, personal injury / medical malpractice / products liability

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**Areas of Specialization:**

Employment/labor, Social Security, disabilities, family law

**Types of Advocacy:** Individual cases

**TENNESSEE**

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**Areas of Specialization:** Consumer, environment

**Types of Advocacy:** Appellate, individual representation, litigation (See also New York, Ohio, Louisiana, and California)

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**Description:** This is four-lawyer law firm concentrating on constitutional rights, labor rights, and empowerment on the side of working people, unions, and community. The practice areas are in Employment & Labor and Civil Rights/First Amendment.

**Areas of Specialization:** Labor / employment, First Amendment, civil rights / liberties

**Types of Advocacy:** Research and publications, legal writing, individual cases, factual investigation, community outreach, community education, client-based, civil litigation

**GIBBS & BRUNS**

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**Description:** Specializes in intellectual property, antitrust, patent, constructions, insurance, oil, and lender liability law.

**Areas of Specialization:** Business / economic issues, intellectual property / technology

**Types of Advocacy:** class action, legal writing, research and publications

**GUERRA, MADRIGAL &  
LORENZANA**

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**Areas of Specialization:** Women's rights, children's rights, civil rights/civil liberties, family law, human rights, immigration

**LERACH COUGHLIN STOIA  
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**Areas of Specialization:** Environmental, health/healthcare, labor, employment, civil rights  
**Types of Advocacy:** Litigation, class action

**VERMONT**

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