

Employment Law
Syllabus
Professor Jolls
Fall 2005

Casebook: *WorkLaw: Cases and Materials*, by Marion G. Crain, Pauline T. Kim, and Michael Selmi (2005). Additional readings may be found in the Supplementary Materials.

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- A. The Meaning of Work
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- B. The Historical Roots of Employment At-Will
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CHAPTER 2. THE CONTEMPORARY ERA – SHIFTS IN THE DEMOGRAPHICS AND STRUCTURE OF WORK

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- C. The Reconstitution of Work – Contingent Employment
Clyde W. Summers, *Contingent Employment in the United States*
Stephen F. Befort, *Labor and Employment Law at the Millennium: A Historical Review and Critical Assessment*
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- D. The Future of the Public Policy Exception
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- E. Statutory Protections for Whistleblowers
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Pauline T. Kim, *Bargaining with Imperfect Information: A Study of Worker Perceptions of Legal Protection*
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- B. Alternative Approaches
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David Autor, John Donohue III and Stewart Schwab, *The Costs of Wrongful-Discharge Laws*, forthcoming in *Review of Economics and Statistics* (Supplementary Materials)

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- G. Age Discrimination
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- H. Antidiscrimination and Accommodation Models
 - Christine Jolls, *Antidiscrimination and Accommodation*, 115 Harvard Law Review 643 (2001) (excerpts) (Supplementary Materials)

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- b. The implications of the FMLA
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- D. Reconsidering the FLSA's Efficacy as a Wealth Redistribution Mechanism
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- D. Reprise: Reconsidering Mandatory Predispute Arbitration
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