



Dr. Elaine Bernard  
*Executive Director*

HARVARD LAW SCHOOL  
Labor and Worklife Program  
Harvard Trade Union Program  
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**DAILY SCHEDULE JANUARY 7<sup>th</sup> - FEBRUARY 15<sup>th</sup>, 2008**

(Please check with our office, as schedule is subject to change)

Monday, January 7

9:00 - 4:00	<b>Check-In and Registration</b>	<b>Sheraton Commander Hotel 16 Garden St., Cambridge</b>
6:00 - 9:00	<b>Welcome Dinner</b>	<b>Sheraton Commander Hotel 16 Garden St., Cambridge</b>

Tuesday, January 8

9:00 - 10:30	Elaine Bernard, Director, HTUP <b>Orientation</b>	Radcliffe Gym
11:00 - 12:30	Elaine Bernard, Director, HTUP <b>Orientation</b>	Radcliffe Gym
1:30 - 3:00	John Trumbour, Research Director, HTUP <b>“Harvard, the LWP &amp; the Harvard Trade Union Program”</b>	Radcliffe Gym
3:30 - 5:00	Richard Freeman, Harvard Economics <b>“What Do Economists Do?”</b>	Radcliffe Gym

Wednesday, January 9

9:00 - 10:30	Elaine Bernard, Director, HTUP <b>“The State of Organized Labor Internationally”</b>	Radcliffe Gym
11:00 - 12:30	Rosemary Pye, Director Region 1, NLRB <b>“Recent Issues Before the NLRB”</b>	Radcliffe Gym
1:30 - 3:00	Larry Beeferman, Labor & Worklife Program <b>“Retirement Woes: What’s the Problem”</b>	Radcliffe Gym
3:30 - 5:00	Paul Weiler, Harvard Law School <b>“The Decline of Unionism and the Need for Labor Law Reform”</b>	Radcliffe Gym

Thursday, January 10

9:00 - 10:30	Arnold Zack, Arbitrator <b>Managing Dispute Settlement Systems</b>	Ropes Gray Room, Pound Hall
11:00 - 12:30	David Weil, Economics Boston University <b>Strategic Planning for Labor Unions</b>	Ropes Gray Room, Pound Hall
1:30 - 3:00	Adrienne Landau, President, HUCTW Donene Williams, Secretary Treasurer, HUCTW <b>“Organizing Harvard: The Harvard Union of Clerical &amp; Technical Workers”</b>	Ropes Gray Room, Pound Hall
3:30 - 4:30	<b>HTUP Seminar</b>	Ropes Gray Room, Pound Hall

Friday, January 11

9:00 - 12:30 James Green, Labor Studies, UMass Boston Ropes Gray Room, Pound Hall  
**Turning Points in US Labor History**

1:30- 3:00 Elaine Bernard, Director, HTUP Ropes Gray Room, Pound Hall  
**Union Leadership and Organizational Change**

Monday, January 14

9:00 - 10:30 Tom Kochan, IWER, MIT Radcliffe Gym  
**“Forging a New Social Contract”**

11:00 - 12:30 Larry Beeferman, Labor & Worklife Program Radcliffe Gym  
**“Retirement Woes: Possible Solutions”**

1:30 - 3:00 Elaine Bernard, Director, HTUP Radcliffe Gym  
**Union Leadership and Organizational Change**

3:30 - 5:00 Jack Womack Jr., Harvard History Radcliffe Gym  
**“Introduction to US/Mexican Relations”**

Tuesday, January 15

9:00 - 12:30 David Weil, Economics Boston University Radcliffe Gym  
**Strategic Planning for Labor Unions**

1:30 - 3:00 Ken Zinn, Director Radcliffe Gym  
AFL-CIO Center for Strategic Research  
**“Strategic Research and Organizing”**

3:30 - 5:00 Linda Kaboolian, Taubman Center, KSG Radcliffe Gym  
**Strategic Public Sector Labor Relations**

Wednesday, January 16

9:00 - 10:30 Sandy Felder, NE Regional Dir. AFL-CIO Ropes Gray Room, Pound Hall  
**“Labor’s Political Agenda”**

11:00 - 12:30 **HTUP Seminar** Ropes Gray Room, Pound Hall

1:30 - 3:00 Chris Mackin, Ownership Associates & Ropes Gray Room, Pound Hall  
Larry Beeferman, Pensions & Capital Stewardship Project  
**Capital Strategies for Labor**

3:30 - 5:00 Barry Bluestone, Northeastern University Ropes Gray Room, Pound Hall  
**“The Prospects for Economic Growth”**

Thursday, January 17

9:00 - 10:30 Arnold Zack, Arbitrator Radcliffe Gym  
**Managing Dispute Settlement Systems**

11:00 - 12:30 Karl Klare, Northwestern Univ. Law School Radcliffe Gym  
**“Labor Law Reform: Does State Law Have A Role?”**

1:30 – 3:00 David Cutler, Harvard Economics Radcliffe Gym  
**“Understanding Health Care Reform”**

3:30 - 5:00 William Alford, Harvard Law School Radcliffe Gym  
**“Labor and China – A Discussion”**

Friday, January 18

9:00 - 10:30 James Green, Labor Studies, UMass Boston Radcliffe Gym  
**Turning Points in US Labor History**

11:00 - 12:30 Linda Kaboolian, Taubman Center, KSG Radcliffe Gym  
**Strategic Public Sector Labor Relations**

1:30 - 3:00 Larry Brown, Sec. Treasurer, NUPGE Canada Radcliffe Gym  
**“Labor Rights as Human Rights”**

Monday, January 21

**Martin Luther King Jr. Holiday - NO CLASSES**

5:00 pm *Martin Luther King Jr. Service* Memorial Chapel, Harvard

Tuesday, January 22

9:00 - 10:30 Elaine Bernard, Director, HTUP Radcliffe Gym  
**Union Leadership and Organizational Change**

11:00 – 12:30 David Weil, Economics Boston University Radcliffe Gym  
**Strategic Planning for Labor Unions**

1:30 - 3:00 **HTUP Seminar** Radcliffe Gym

3:30 - 5:00 Richard Freeman, Harvard Economics Radcliffe Gym  
**“Defeating Work Choices in Australia”**

Wednesday, January 23

9:00 - 10:30 David Harris, Executive Director, Radcliffe Gym  
Charles Hamilton Houston Institute for Race and Justice  
**“Housing, Education and Inequality in America”**

11:00 - 12:30 Ron DeLord, President, CLEAT Radcliffe Gym  
**“Police Association Power, Politics and Confrontation”**

1:30 - 3:00 **HTUP Seminar** Radcliffe Gym

3:30 - 5:00 Barry Bluestone, Northeastern University Radcliffe Gym  
**“The Prospects for Economic Growth”**

Thursday, January 24

9:00 - 10:30 Kevin Flynn, Assist. to the Pres., Gov’t Relations, Radcliffe Gym

BAC & Matthew White, Program Assistant  
**“Right to Work Campaigns: New Hampshire & Oklahoma”**

11:00 - 12:30 Tom Kohler, Boston College Law School Radcliffe Gym  
**“Who is an Employee, and Why Does It Matter?”**

1:30 - 3:00 David Weil, Economics, Boston University Radcliffe Gym  
**“Strategic Challenges for Labor in the Construction Industry”**

4:00 - 6:00	<b>LABOR &amp; WORKLIFE FORUM</b> <b>“AT THE RIVER I STAND” A FILM &amp; DISCUSSION</b> <b>On Martin Luther King &amp; the Memphis Sanitation Workers Strike of 1968</b> Chair: <i>Lorette Baptiste</i> , Assistant Director, LWP Guest Speaker: <i>Norman Hill</i> , President Emeritus, A. Philip Randolph Institute, AFL-CIO	Radcliffe Gym
<u>Friday, January 25</u>		
9:00 - 10:30	James Green, Labor Studies, UMass Boston <b>Turning Points in US Labor History</b>	Radcliffe Gym
11:00 - 12:30	Kathleen McGinn, Harvard Business School <b>“Basil ‘Buzz’ Hargrove and DeHavilland, Inc.”</b>	Radcliffe Gym
1:30 - 3:00	Harris Freeman, Western New England College School of Law <b>“Labor Law and Civil Rights in the Workplace”</b>	Radcliffe Gym
<u>Monday, January 28</u>		
9:00 - 10:30	Elaine Bernard, Director, HTUP <b>Union Leadership and Organizational Change</b>	Radcliffe Gym
11:00 - 12:30	Mark Erlich, Executive Secretary Treasurer, New England Regional Council of Carpenters <b>“Union Transformation”</b>	Radcliffe Gym
1:30 - 3:00	Linda Kaboolian, Taubman Center, KSG <b>Strategic Public Sector Labor Relations</b>	Radcliffe Gym
3:30 - 5:00	Jack Womack Jr., Harvard History <b>“The Mexican Labor Movement”</b>	Radcliffe Gym
<u>Tuesday, January 29</u>		
9:00 - 10:30	<b>HTUP Seminar</b>	Radcliffe Gym
11:00 - 12:30	Alex Keyssar, Kennedy School of Government <b>“Voting Rights and American Democracy”</b>	Radcliffe Gym
1:30 - 3:00	Chris Mackin, Ownership Associates & Larry Beeferman, Pensions & Capital Stewardship Project <b>Capital Strategies for Labor</b> <b>“Labor’s Capital – Educating Trustees and Members”</b> Damon Silvers, Associate General Counsel, AFL-CIO	Radcliffe Gym
3:15 - 4:00	<b>Bus to IBEW, Local 103</b>	256 Freeport St., Dorchester
4:00 - 5:00	<b>“A Local Union - Its Role and Services”</b>	
5:00 - 8:00	<b>Receptions &amp; Dinner sponsored by IBEW 103 &amp; Boston Globe</b>	256 Freeport St., Dorchester

Wednesday, January 30

- 9:00 - 10:30 Chris Mackin, Ownership Associates & Radcliffe Gym  
Larry Beeferman, Pensions & Capital Stewardship Project  
**“Film: The Take”**
- 11:00 - 12:30 Tamara Kay, Sociology, Harvard University Radcliffe Gym  
**“Immigration”**
- 1:30 - 3:00 Chris Mackin, Ownership Associates & Radcliffe Gym  
Larry Beeferman, Pensions & Capital Stewardship Project  
**Capital Strategies for Labor**  
**“Active Ownership by Pension Fund Trustees”**  
Steve Abrecht, SEIU Capital Stewardship Program
- 3:30 – 5:00 Barry Bluestone, Northeastern University Radcliffe Gym  
**“The Prospects for Economic Growth”**

Thursday, January 31

- 9:00 - 10:30 Arnold Zack, Arbitrator Radcliffe Gym  
**Managing Dispute Settlement Systems**
- 11:00 - 12:30 David Weil, Economics Boston University Radcliffe Gym  
**Strategic Planning for Labor Unions**
- 1:30 - 3:00 **HTUP Seminar** Radcliffe Gym
- 4:00 - 6:00 **LABOR & WORKLIFE FORUM** Radcliffe Gym  
**“BREAD AND BUTTER AND MORE:  
21<sup>st</sup> CENTURY UNIONS FOR TODAY’S PROFESSIONALS”**  
Chair: **Professor Linda Kaboolian**, Faculty Chair,  
State & Local Government Program, & Public Sector Labor/Management  
Executive Program, Kennedy School of Government  
Guest Speaker: **Edward McElroy**, Pres., American Federation of Teachers

Friday, February 1

- 9:00 - 10:30 James Green, Labor Studies, UMass Boston Ropes Gray Room, Pound Hall  
**Turning Points in US Labor History**
- 11:00 - 12:30 Carolyn Doggett, Executive Director, CTA Ropes Gray Room, Pound Hall  
Beverly Tucker, Chief Counsel, California Teachers Association  
**“Labor, Politics & Education in CA, & What It Means for the Rest of Us”**
- 1:30 - 3:00 Noam Chomsky Ropes Gray Room, Pound Hall  
**“Understanding Power”**

Monday, February 4

- 9:00 - 10:30 Peter Corbyn, Exec. Dir., Earth Institute Canada Ropes Gray Room, Pound Hall  
Thomas Mann, Exec. Dir. NB Union/NUPGE  
**“Negotiating a Green Workplace”**

11:00 - 12:30	Sharon Pinnock, Director of Organizing & Membership Services, AFGE <b>“Organizing in the Public Sector”</b>	Ropes Gray Room, Pound Hall
1:30 - 3:00	Robert Herrick, Harvard School of Public Health <b>“Assessing Work Related Hazards to Health”</b>	Ropes Gray Room, Pound Hall
3:30 - 5:00	Elaine Bernard, Director, HTUP <b>Union Leadership and Organizational Change</b>	Ropes Gray Room, Pound Hall

Tuesday, February 5

9:00 - 10:30	Andrew Martin, Center for European Studies <b>“The Social Dimension of the European Union”</b>	Radcliffe Gym
11:00 - 12:30	Regina Abrami, Harvard Business School <b>“Worker Rights &amp; Global Trade: The US-Cambodia Bilateral Textile Trade Agreement”</b>	Radcliffe Gym
1:30 - 3:00	Charley Richardson, UMass Lowell <b>“Bargaining Over Workplace Change”</b>	Radcliffe Gym
3:30 - 5:00	<b>HTUP Seminar</b>	Radcliffe Gym

Wednesday, February 6

9:00 - 10:30	Elaine Bernard, Director, HTUP <b>Union Leadership and Organizational Change</b>	TBA
11:00 - 12:30	David Barsamian, Alternative Radio <b>“Accessing the Media: An Alternative Approach”</b>	TBA
1:30 - 3:00	Chris Mackin, Ownership Associates & Larry Beferman, Pensions & Capital Stewardship Project <b>Capital Strategies for Labor</b>	Radcliffe Gym
3:30 - 5:00	Emran Qureshi & John Trumpbour, LWP <b>“Labor, Unions and the Muslim World”</b>	Radcliffe Gym

Thursday, February 7

9:00 - 10:30	Arnold Zack, Arbitrator <b>Managing Dispute Settlement Systems</b>	Radcliffe Gym
11:00 - 12:30	David Weil, Economics Boston University <b>Strategic Planning for Labor Unions</b>	Radcliffe Gym
1:30 - 3:00	Linda Kaboolian, Taubman Center, KSG <b>Strategic Public Sector Labor Relations</b>	Radcliffe Gym
4:00 - 6:00	<b>LABOR &amp; WORKLIFE FORUM</b> <b>“BARGAINING TO ORGANIZE – UNIONS AND NEUTRALITY AGREEMENTS &amp; CARD CHECK RECOGNITION”</b> Chair: <i>James Brudney</i> , Professor Moritz Law School, Ohio State University * <i>Amy Gladstein</i> , Strategic Organizing, United Healthcare East, SEIU <i>Cindy Vines-Harrity</i> , Organizer, CWA Local 1298	Radcliffe Gym

Friday, February 8

- 9:00 - 10:30 James Green, Labor Studies, UMass Boston Ropes Gray Room, Pound Hall  
**Turning Points in US Labor History**
- 11:00 - 12:30 Stan Gacek, Assoc. Dir. Int'l Dept. AFL-CIO Ropes Gray Room, Pound Hall  
**"The Labor Movement's Response to Globalization"**
- 1:30 - 3:00 Howard Zinn, Author & Boston University Ropes Gray Room, Pound Hall  
**"A Peoples History of the United States"**

Monday, February 11

- 9:00 - 10:30 Russ Davis, Director, Boston Jobs with Justice Radcliffe Gym  
**"The Smithfield Campaign: RICO & Organizing as a Conspiracy"**
- 11:00 - 12:30 David Card, Economics, UC Berkeley Radcliffe Gym  
**"Immigration"**
- 1:30 - 3:00 Robert McKersie, Sloan School, MIT Radcliffe Gym  
**"Building and Sustaining Labor/Management Partnerships"**
- 3:30 - 5:00 Steffie Woolhandler, Harvard Medical School Radcliffe Gym  
**"The Crisis in Health Care"**

Tuesday, February 12

- 9:00 - 10:30 David Weil, Economics Boston University Radcliffe Gym  
**Strategic Planning for Labor Unions**
- 11:00 - 12:30 **HTUP Seminar**
- 1:30 - 3:00 Maureen Scully, College of Management, University of Massachusetts, Boston Radcliffe Gym  
**"Is Merit Fair?"**
- 3:30 - 5:00 Janice Fine, Rutgers University Radcliffe Gym  
**"Worker Centers and Organizing in the Community"**

Wednesday, February 13

- 9:00 - 10:30 Elaine Bernard, Director, HTUP Radcliffe Gym  
**Union Leadership and Organizational Change**
- 11:00 - 12:30 Aaron Bernstein, Wertheim Fellow, LWP Radcliffe Gym  
**"Voluntary Employee's Beneficiary Associations (VEBAs)"**
- 1:30 - 3:00 Richard Freeman, Harvard Economics Radcliffe Gym  
**"America Works"**

Thursday, February 14

- 9:00 - 10:30 Arnold Zack, Arbitrator Radcliffe Gym  
**Managing Dispute Settlement Systems**
- 11:00 - 12:30 Tim Waters, Director of Rapid Response Radcliffe Gym  
**"New Frontiers in Organizing"**

1:30 - 3:00

**HTUP Seminar**

Radcliffe Gym

4:00 - 6:00

**LABOR & WORKLIFE FORUM**

Radcliffe Gym

**“CHINA’S NEW LABOR LAWS”**

Chair: **Richard Freeman**, Professor, Harvard Economics Department

**Tim Costello**, Director, Global Labor Strategies

**Ellen David Friedman**, Visiting Lecturer, School of Government,

Zhongshan University, Guangzhou, China

**Additional Speaker - TBA**

Friday, February 15

**10:00 - 2:00**

**GRADUATION AND RECEPTION**

Ropes Gray Room

*Guest Speaker:*

Pound Hall, HLS

**\* Arlene Holt Baker, Executive Vice President, AFL-CIO**

\* invited