

TERESA GHILARDUCCI

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Professor of Economics
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Biographical information available in: Marquis Who's Who, *Who's Who in America* from 1998 - present.

EDUCATION:

Ph.D. (1984) University of California, Berkeley, Economics
B.A. (1978) University of California, Berkeley, Economics

CURRENT POSITION:

Professor, Economics and Policy Studies, University of Notre Dame, August 22, 2005
Associate Professor, Economics, University of Notre Dame, 1991 - 2005
Assistant Professor, Economics, University of Notre Dame, 1983 - 1991

Director, Higgins Labor Research Center, University of Notre Dame, 1997 - present

HONORS AND APPOINTMENTS, NOT INCLUDING THOSE AT NOTRE DAME:

Wurf Fellow, Harvard University School of Law, 2006-2007

Public Trustee of the Independent Health Care Trust for UAW Retirees of General Motors Corporation

Advisory Board Member, Pension Benefit Guaranty Corporation (Presidential Appointment), 1996 - 2001.

Member, Board of Trustees, Indiana Public Employees' Retirement Fund (PERF) (Governor's Appointment), 1996 - 2002.

Member, General Accounting Office Retirement Policy Advisory Panel, Washington, DC, 2002 - present.

Associate, Economic Policy Institute, Washington, DC, 1994 - present.

European Union Visitors Programme, March 20 - April 3, 1995, The Hague, Bonn, Brussels.

WORK IN PROGRESS AND IN PRESS

Books:

The End of Retirement: The Erosion of Pensions and the Rise of Elderly Work. Princeton University Press. Forthcoming.

Work Options for Mature Americans. Edited volume with John A. Turner. University of Notre Dame Press. Forthcoming Spring 2007.

In Press and Working Papers:

“Do 401(k)s Destabilize Employment? The Effect of the Stock Market Crash on Retirement Decisions.” With Sharon Hermes. Submitted to the *Review of Income and Wealth*. June 17, 2004.

“Did ERISA Fail Us Because Firms’ Pension Funding Practices Are Perverse?” With Wei Sun. Working Paper. University of Notre Dame. January, 2005.

“Surprising Pension Coverage Gender Gap” Working Paper. University of Notre Dame. December 2006

PUBLICATIONS:

Books:

Labor's Capital: The Economics and Politics of Private Pensions. MIT Press, 1992. (Award: Honorable Mention, Association of American Publishers, Business and Management Division, 1992.)

Portable Pension Plans for Casual Labor Markets: Lessons from the Operating Engineers Central Pension Fund. With Garth Mangum, Jeffrey S. Petersen, and Peter Philips. Quorum Books, Greenwood Publishing Group, Inc. 1995.

What You Need to Know about the Economics of Growing Old (*But Were Afraid to Ask): A Provocative Reference Guide to the Economics of Aging*. Teresa Ghilarducci, editor. University of Notre Dame Press. September, 2004.

In Search of Retirement Security: The Changing Mix of Social Insurance, Employee Benefits, and Individual Responsibility. Teresa Ghilarducci, Van Doorn Ooms, John L. Palmer, and Catherine Hill, editors. New York: Century Foundation Press. 2005.

Refereed Articles:

“How Defined Contribution Plans and 401(k)s Affect Employer Pension Costs.” With Wei Sun. *Journal of Pension Economics and Finance*. 5:2 (July) 2006. Pp. 175-196.

"Female Dual Labour Markets and Employee Benefits." With Mary Lee. *Scottish Journal of Political Economy*. 52:1 (February) 2005. Pp. 18-37.

“Employer Pension Contributions and 401(k) Plans.” With Wei Sun and Steve Nyce. *Industrial Relations*. 43:2 (April) 2004. Pp. 473-479(7).

“Complementarity of Pensions and Training under Multiemployer Plans.” With Michael Reich. *Journal of Labor Research*. XXII:3 (Summer) 2001. Pp. 615-634.

“Unions’ Role in Argentine and Chilean Pension Reform.” With Patricia Ledesma Liébana. *World Development*. 28:4 (April) 2000. Pp. 753-762.

"Scale Economies in Union Pension Plan Administration: 1981-1993." With Kevin Terry. *Industrial Relations*. 38:1. (January) 1999. Pp. 11-13.

"Labor's Paradoxical Interests and the Evolution of Corporate Governance." With James Hawley and Andrew Williams. *Journal of Law and Society*. 24:1. (March) 1997. Pp. 26-43.

"Pensions in an International Perspective." *Review of Radical Political Economics*. 27:3. (Fall) 1995. Pp. 60-71.

"Infrastructure Spending and State and Local Governments." With Douglas Koelemay. *Spectrum*. (November) 1993.

"Pensions and the Uses of Ignorance by Unions and Firms." *Journal of Labor Research*. XI:2. (Spring) 1990. Pp. 203-216.

"Strategic Uses of Pension Funds Since 1978." *Review of Radical Political Economy*. 20:4. (Winter) 1988. Pp. 23-39.

"The Impact of Internal Union Politics on the 1981 UMWA Strike." *Industrial Relations*. 27:3. (Fall) 1988. Pp. 371-383.

"When Management Strikes: Patco and the British Mines." *Industrial Relations*. (Summer) 1986. Pp. 115-128.

"The Economics and Politics of Tax Reform: A Comment on Congressman Kemp's Article." With T.R. Swartz. *Journal of Legislation*. 17:2. (Summer) 1985. Pp. 156-162.

Chapters in Books and Government Reports:

"Can Americans Work Longer?" With Joseph Quinn in *In Search of Retirement Security: The Changing Mix of Social Insurance, Employee Benefits, and Individual Responsibility*. Teresa Ghilarducci, Van Doorn Ooms, John L. Palmer, and Catherine Hill, editors. New York: Century Foundation Press. 2005.

"Latinos' Low Pension Coverage and Disenfranchisement from the U.S. Financial System." With Wei Sun. *Research Reports*. Institute for Latino Studies. Vol. 2004.3. December, 2004.

"The American Labor Movement's (Surprising) Economic Impact: How Unions Challenge Consumerism and Corporate Governance." In *Research in Social Movements, Conflicts and Change Volume 25 - Authority in Contention*. Daniel J. Myers and Daniel M. Cress, editors. Oxford: Elsevier Ltd. 2004. Pp. 231-252.

"Delinking Benefits from a Single Employer: Alternative Multiemployer Models." In *Benefits for the Workplace of the Future*. Olivia S. Mitchell, David S. Blitzstein, Michael Gordon, Judith F. Mazo, Editors. Philadelphia: University of Pennsylvania Press. 2003. Pp. 260-284.

"Rising Expectations: Women, Retirement Security, and Private Pensions." In *The Future of the Safety Net: Social Insurance and Employee Benefits for the 21st Century*. Sheldon Friedman and David Jacobs, editors. Industrial Relations Research Association 2001 Research Volume, Champaign-Urbana: Industrial Relations Research Association. Pp. 165-186.

"Small Benefits, Big Pension Funds, and How Governance Reforms Can Close the Gap." In *Working Capital: The Power of Labor's Pensions*. Archon Fund, Tessa Hebb, and Joel Rogers, editors. Ithaca: Cornell University Press. 2001. Pp. 158-180.

"Is Working Longer and Retiring Later Possible?" In *Ensuring Health and Income Security for an Aging Workforce*. Allan Hunt, et al, editors. Kalamazoo, Michigan: W.E. Upjohn Institute for Employment Research. 2001. Pp. 439-447.

"Myths and Misinformation about America's Public Retirement System." In *Unconventional Wisdom: Alternative Perspectives on the New Economy*. Jeff Madrick, editor. New York: The Century Foundation Press. 2000. Pp. 69-92.

"The Political Economy of Social Security Reform in the United States." In *Political Economy and Contemporary Capitalism: Radical Perspectives on Economic Theory and Policy*. Ron Baiman, Heather Boushey, and Dawn Saunders, editors. Armonk, New York: M. E. Sharpe. 2000. Pp. 321-330.

"Pension Policies to Maintain Workers' Access to Retirement." In *Back to Shared Prosperity: The Growing Inequality of Wealth and Income in the United States*. Ray Marshall, Editor. Armonk, NY: M.E. Sharpe. 2000. Pp. 204-210.

"Pensions and Old Age Retirement." In the *Elgar Companion to Feminist Economics*. Janice Peterson and Margaret Lewis, editors. London: Edward Elgar Publishing Ltd., 1999. Pp. 609-619.

"Employee Representation on Pension Investment Boards: An Economic Model of the Pension Contract." In *Employee Representation in the Emerging Workforce: Alternatives and Supplements to Collective Bargaining*. Samuel Estreicher, editor. Boston: Kluwer Law International. 1999. Pp. 703-724.

"U.S. Social Security Reform and Intergenerational Equity." In *The Role of the State in Pension Provision: Employer, Regulator, Provider*. Gerard Hughes and Jim Stewart, editors. Boston: Kluwer Academic Publishers. 1999. Pp. 141-152.

"The U.S. Pension System and Issues for the Chinese Economy." Prepared for the Project on Strengthening Macroeconomic Institutions and Regulation, State Planning Commission and United Nations Development Programme, CPR/91/522. (March) 1997. (Also translated in Chinese).

"Should Social Security Benefits Be Reduced for High-Income Individuals? NO." In *Controversial Issues in Aging*. Andrew Scharlach and Lenard W. Kaye, editors. Boston: Allyn Bacon. 1997. Pp. 7-12.

"Pension Practices of Innovative Firms." In *Pensions, Savings and Capital Markets*. U.S. Government Printing Office. (Winter) 1996. Pp. 141 - 156.

"Many Faces of American Multiemployer Pension Funds." In *Supplementary Pensions: Actors, Issues and the Future*. Lucy ApRoberts and Emmanuel Reynaud, editors. Westport, CT.: Quorum Books, Greenwood Press. 1995. Pp. 97-113.

"Les multiples visages des regimes de retraite de syndicats americains." La Revue de L'IRES Institut de Recherches Economiques et Sociales, no. 15. Ete 1994. Pp. 159-176.

"Pensions Funds, Capital Markets, and the Economic Future." With Randy Barber. In *Transforming the U.S. Financial System*. Gary Dymski, Gerald Epstein, and Robert Pollin, editors. Armonk, New York: M.E. Sharpe. Inc. 1993. Pp. 287-292.

"American Workers in the Emerging Fourth World." In *The Making of an Economic Vision*. John Houck and Oliver Williams, editors. Washington, DC: University Press of America. 1990. Pp. 361-376.

"Hoosier Women in a Male Economy." In *Where We Live*. David Hoppe, editor. Bloomington: Indiana University Press. 1989. Pp. 45-53.

"Women's Jobs and the Minimum Wage." In *Taking Sides*. T. R. Swartz and F. Bonello, editors. Dushkin Press, 1988. Pp. 155-161.

Congressional Testimony:

U.S. House of Representatives, Committee on Education and the Workforce. Testified regarding H.B. 2830, the "Pension Protection Act." June 15, 2005.

U.S. House of Representatives, Subcommittee on Employer-Employee Relations. Testified on "Understanding the Economic Possibilities of Multiemployer Plans." April 29, 2004.

U.S. House of Representatives, Committee on Education and the Workforce. Testified on "The National Erosion of Private Pensions." February 7, 2002.

U.S. House of Representatives, Committee on Education and the Workforce. Testified on "The Local Economy and National Pension Issues." January 31, 2002.

U.S. House of Representatives, Subcommittee on Employer-Employee Relations, Committee on Education and the Workforce. Testified on "ERISA at 25; Has the Law Kept Pace with the Evolving Pension and Investment World?" February 15, 2000.

U.S. House of Representatives, Committee on Ways and Means. Hearing on Oversight of Various Pension Issues. May 5, 1998.

U.S. House of Representatives, Committee on Ways and Means, Subcommittee on Social Security. Testified on "The Future of Social Security for this Generation and the Next." September 18, 1997.

U.S. House of Representatives, Committee on Education and the Workforce: Subcommittee on Employer-Employee Relations. Testified on "Defusing the Retirement Time Bomb: Encouraging Pension Saving." February 12, 1997.

U.S. Senate Democratic Policy Committee, Washington, DC. Testified on "American Insecurity Policy." February 23, 1996.

U.S. Senate, Finance Committee, Washington, DC. Testified on "Pension Funds and Savings Rates." December 3, 1995.

U.S. Senate, Finance Committee, Subcommittee on Deficits, Debt Management, and Long Term Growth, Washington, DC. Testified on "The U.S. Savings Crisis." <http://web.lexis-nexis.com>, December 7, 1994.

U.S. Senate, Finance Committee, Congressional Record Testimony on "Pensions and Aggregate Savings." December 4, 1994.

U.S. House of Representatives, Committee on Labor and Management, Congressional Record. Testified on "Joint Trusteeship of Pension Funds, H.R. 2664." February 28, 1990, pp. 210-228.

Other Economics Publications and Reports:

"The End of Retirement." *Monthly Review*. 58:1 (May) 2006.
<http://www.monthlyreview.org/0506ghilarducci.htm>

"Future Retirement Income Security Needs Defined Benefit Pensions." Center for American Progress. May 19, 2006 - http://www.americanprogress.org/atf/cf/%7BE9245FE4-9A2B-43C7-A521-5D6FF2E06E03%7D/DEFINED_BENEFIT_LAYOUT.PDF

"How to Implement Worker Representation on Pension Boards." [Part of "Employee Governance—the Light at the End of the Enron Tunnel"] *Business Ethics*. (Fall) 2002.

"Forget Retirement, Get to Work!" *American Prospect*. 13:17 (September 23) 2002.
<http://www.prospect.org/print/V13/17/ghilarducci-t.html>

"Multiemployer Pension Plans and the Pension Coverage Problem." Industrial Relations Research Association (IRRA) Proceedings. 2002. Pp. 95-103.

"Making Work Pay: Wage Insurance for the Working Poor." Public Policy Brief, Levy Institute, (with Barry Bluestone) Bard College. 1996.

"Rewarding Work: Feasible Antipoverty Policy." With Barry Bluestone. *The American Prospect*. (May/June) 1996. Pp. 40-46.

"Pension Investment Policy and Perfect Capital Market Theory." *Challenge*. (July/August) 1994. Pp. 1-12.

"Gender and Economic Restructuring." In *Proceedings of 41st Annual Meetings*. Industrial Relations Research Association (IRRA). New York. 1989. Pp. 139-143.

Computer Search Methods for Data Matching." With Larry Marsh. In *Proceedings of Business and Economic Statistics Meetings*. American Statistical Association. (August) 1984. Pp. 624-628.

BOOK REVIEWS:

Rekindling the Labor Movement by Lowell Turner, et al. *Journal of Economic Literature*. (June) 2003. Pp. 607- 608.

Issues in Privatizing Social Security: Report of an Expert Panel of the National Academy of Social Insurance. Peter A. Diamond, editor. MIT Press. *Southern Economic Journal*. 66:4. (Summer) 2000.

Pensions and American Corporate Restructuring: A Crisis of Regulation, by Gordon L. Clark. *Industrial and Labor Relations Review*. (Fall) 1994.

Old Age Security in Comparative Perspective, by John B. Williamson and Fred C. Pample. *Journal of Economic Literature*. (Summer) 1994.

Unions and Women: Forging a Partnership, by Dorothy Sue Cobble, *Work, Gender and Organizations*. (Summer) 1995.

Unions and Women: Forging a Partnership, by Dorothy Sue Cobble. *Science and Society*. (Fall) 1995. *Hoffa*, by Arthur Sloane. *Journal of Economic Literature*. (December) 1993.

Self-Employment: A Labor Market Perspective, by Robert L. Aronson. *Industrial Relations Journal*. (December) 1992.

Labor Law Reform in U.S. Industrial Relations, by Barbara Townley. *Industrial Relations Journal*. (April) 1990.

The Air Traffic Controllers' Controversy: Lessons from the PATCO Strike, by Arthur Shostak and David Skocik. *In These Times*. (October) 1986.

More Like Us: Making America Great Again, by James Fallows. *South Bend Tribune*. June 4, 1989.

What Do Unions Do? By Richard Freeman and James Medoff. *Journal of Legislation*. (Winter) 1985.

POPULAR WRITING:

"The Stewardship of Leisure." *Kansas City Diocese Newsletter*. (Winter) 2004.

(I have periodic column in *Nuvo* called “Cappuccino Economics.”) The following are selections:

- “It’s Social Security Stupid.” *Nuvo*. March 22-29, 2000. P. 9.
- “The Economics of Obesity.” *Nuvo*. March 3-10, 2001. P. 8.
- “Are You a Chump? Bush’s Tax Cuts.” *Nuvo*. February 11-18, 2000. P. 9.
- “It’s Greenspan’s Fault.” *Nuvo*. January 11-18, 2001. P. 9.
- “A status good, and four times the cost of a cup of Joe.” *Nuvo*. December 14-21, 2000. P. 9.

“401(k)s Aren’t All They Are Made Out to Be.” *Chicago Tribune*, July 1, 1999. P. 14.

“Social Security Privatization Will Aid Wall Street.” *Los Angeles Times*. December 7, 1998. P. 26.

“Union Funds, Wisely Risk Averse, Perform Well.” With Richard Grant. *Pensions and Investments*. January 9, 1995. P. 9.

SCHOLARLY AND POLICY PRESENTATIONS:

Speaker, “the Case for Mandated Savings” at the “Americans Face Rising Economic Insecurity: What Can Be Done?” A Special Symposium on the Crisis in the U.S. Pensions System, Bernard Schwartz Center For Economic Policy, New School, New York, New York, December 11, 2006.

Panelist at conference in Oxford, England, called “Pension and Health Liabilities in the Corporate Sector,” May 25-27, 2006.

Delivered paper entitled, “Tax Expenditures and Employer Pensions” at the Levy Economics Institution of Bard College conference on “Government Spending on the Elderly,” April 27-28, 2006.

“Trends in Public Sector Pensions: What to Encourage, What to Stop” Harvard University Law School, Chicago, Illinois. October 28, 2005.

Presentation and debate sponsored by The Century Foundation on “Privatization of Social Security.” Discussion for Midwest newspaper reporters, “Are Americans Ready for Retirement?” Lake Geneva, Wisconsin. October 21, 2005.

Testified on “Pension Financing Trends” before the New Jersey Governor’s Benefit Task Force, New Brunswick, NJ. October 14, 2005.

“Potential and Pitfalls of Social Security Reform” given as part of the Law & ... Lecture Series of interdisciplinary talks sponsored by the Notre Dame Law School. October 12, 2005.

Presented “The Effect of the Stock Market Crash on Retirement Behavior” at the W. E. Upjohn Institute for Employment Research, Kalamazoo, Michigan, May 19, 2005.

Hesburgh Lecture. “Promises and Perils of Social Security: The Attack on Retirement.” For the Notre Dame Alumni Club of South Jersey and The Richard Stockton College of New Jersey, in Pomona, NJ, April 8, 2005.

Presented “Straight Talk on Social Security” with Representative Timothy Bishop (Democrat-NY) at SUNY, Stony Brook, NY, April 22, 2005.

Industrial Relations Research Association annual meeting held in conjunction with the Allied Social Science Associations. Presenter of two papers: “Did ERISA Fail Us Because Firms Pension Funding Practices Are Perverse?” With Wei Sun. Working paper. University of Notre Dame, and “Small Firm

Pension Coverage, Multiemployer Plans, and Middle Class Workers." With Mary Lee and Lance Wescher. Working paper, University of Notre Dame. Philadelphia, January 7-9, 2005.

The Levy Economics Institute of Bard College. Commentator on two papers for the conference on "The Distributional Effects of Government Spending and Taxation." October 15-16, 2004.

WBUR (radio station) Boston. Guest for *The Connection* program entitled, "Pension Crisis." October 13, 2004.

Center for Economic Policy Analysis of New School University. Presenter of paper, "Employer Pension Reform and the Future of Secure Retirement" for conference on "Pension Fund Capitalism and the Crisis of Old-Age Security in the United States," September 10-11, 2004.

WBUR (radio station) Boston. Guest for the *On Point* segment entitled, "United, We Fall." August 5, 2004.

University of Wisconsin, Madison. Presenter of paper, "The Political Economy of 'Pro-Work' Retirement Policies and Responsible Accumulation" for conference on "Using Pensions for Social Control of Capitalist Investment," part of the Real Utopias Project '04. June 25-27, 2004.

Harvard University Law School. "Future Research and Policy Initiatives" at "Capital That Matters: Managing Labor's Capital" conference of the Harvard Labor and Worklife Program. April 29-May 1, 2004.

University of Oregon. Keynote speaker. "Public Employee Labor Relations Conference" in Portland, Oregon. April 22, 2004.

National Academy of Social Insurance. Sixteenth Annual Conference entitled "In Search of Retirement Security: The Changing Mix of Social Insurance, Employee Benefits, and Personal Responsibility." Conference Co-Chair. National Press Club, Washington, DC. January 22-23, 2004.

National Academy of Social Insurance. Sixteenth annual conference entitled "In Search of Retirement Security: The Changing Mix of Social Insurance, Employee Benefits, and Personal Responsibility." Debate Joseph Quinn, Boston College, on topic, "Can Americans Work Longer?" National Press Club, Washington, DC. January 22-23, 2004.

Industrial Relations Research Association 55th Annual Meeting. Work and Older Americans Symposium, "How 401(k)s and Other DC Pension Plans Destabilize the Economy." Washington, DC. January 3, 2003.

American Economic Association Annual Meeting. "Employer Pension Contributions and 401(k) Plans." Washington, DC, January 5, 2003.

Association for Public Policy Analysis and Management Fall Research Conference, The 'M in APPAM': Taking a Special Look at the Capacity of Government to Implement Public Policies. "Multiemployer Pension Plans and the Pension Coverage Problem." Washington, DC. November 7, 2003.

International Union of Bricklayers and Allied Craftworkers Employer Benefits Conference. "Corporate Scandals: Lessons for Trustees." San Diego, California. November 8, 2003.

Harvard University Law School. "Agenda for Best Practices Pension Fund Management" at "Managing Labor's Capital" conference of the Harvard Labor and Worklife Program. April 23-25, 2003.

New School for Social Research, Center for Policy Analysis and the Department of Economics. "The Attack on Retirement: Global Economic Agendas and Elderly Work Patterns." New York. April 30, 2003.

Attendee, "National Summit on Retirement Savings." Gathering of 250 experts from around the nation (nominated by Congress and the President), February 27-March 1, 2002.

The ASA Section on Collective Behavior and Social Movements. "Authority in Contention: Interdisciplinary Approaches." Presented session on "The American Labor Movement's (Surprising) Economic Impact: Revisiting the Voice View of Unions." University of Notre Dame. August 14, 2002.

Industrial Relations Research Association National Policy Forum. "The Decline in Employer Benefits" and "Living Longer But Working More." National Press Club, Washington, DC. June 19-21, 2002.

Industrial Relations Research Association-Allied Social Sciences Association annual meetings, "The Economic Logic of Multiemployer Plans." Atlanta, January 7, 2002.

Department of Labor, Pension Welfare Benefits Administration, ERISA working group on pension coverage, testimony, "Portable Pension Plans for Causal Labor Markets." July 17, 2001.

University of Pennsylvania, Pension Research Council, Wharton School of Business, "De-linking the Employer from Employee Benefits." April 30-May 1, 2001.

Miami University. The Center for Pension and Retirement Research, Current Pension Policy Issues Conference "How 401(k)s Affect Employer Pension Costs." June 8, 2001.

Industrial Relations Research Association-Allied Social Sciences Association annual meetings. "Women and Private Pensions." New Orleans, January 7, 2001.

Rutgers University. "Rising Expectations: Women and Private Pensions." New Brunswick, New Jersey, December 11, 2000.

Wall Street Program for Drew University, New York Society of Security Analysts, "Differences Between the 1960s and 1990s Expansion and the Coming Recession." New York, February 24, 2000.

AARP. National Legislative Council Annual Meeting. "The Future of Employer-Provided Benefits." Washington, DC, February 1, 2000.

National Academy on Social Insurance. Conference on "Health and Income Security of an Aging Work Force." "Is Working Longer Desirable and Necessary? Workers' View." National Press Club, Washington, DC, January 26-27, 2000.

Aspen Institute. Harvard Professor David Ellwood. Resource person on issues of worker security. Aspen, Colorado, August 2000.

Italian Department of Labor and the CIGI. "International Pension Reform." Rome, Italy, May 29, 1999.

The Century Foundation, "Investing Social Security Trust Funds in the Financial Markets." The National Press Club. Washington, DC, March 18, 1999.

White House Financial Press Corps. "President Clinton's Social Security proposals in the State of the Union Address." Press briefing organized by the Washington think-tank, "America's Future." Washington, DC, January 25, 1999.

Economic Policy Institute and Sloan Foundation. "Pension Fund Investing for High Performance Workplaces." Washington, DC, January 29-30, 1999.

Georgetown University. The Woodstock Forum on Social Security Reform and Catholic Social Teaching. Washington, DC, May 5, 1999.

White House Conference on Social Security. Invited attendee. December 8, 1998.

United Nations Habitat. "Pension Funds and Global Housing Investment." Turin, Italy, Dec. 1, 1998.

The Century Foundation. Breakfast panel on "Women and Social Security." New York, November 19, 1998.

"Do the Old Eat the Young?" Presented at the International Social Security Association International Conference in Jerusalem. January 25 - 28, 1998, and at the University of Texas-Austin. April 3, 1998.

Center for Economic Policy Research, Stanford University, and TIAA-CREF. "Anti-Discrimination Provisions and the Labor Market." Discussant for the National Press Club. September 30, 1997.

New York University School of Law. "Employee Representation on Pension Investment Boards: An Economic Model of the Pension Contract." For the 50th Annual Conference on Labor, "Employee Representation in the Emerging Workplace: Alternatives and Supplements to Collective Bargaining." May 29-30, 1997.

AFL-CIO, High-Level Pension Retreat (15 people including top officers), Williamsburg, VA, July 21- 23, 1996.

The People's Republic of China. "American Pension Systems," Capital University, Beijing, May 19, 1996.

Levy Institute, Bard College. "Working Poor, Earned Income Tax Credit and Minimum Wage: The Employment Act of 1946: A Look Ahead." New York, April 25, 1996.

Telefonica. "U.S. Pensions and Worker Control," Madrid, March 6, 1996.

AARP. "What is Wrong With 401k Plans?" Conference on ERISA, a 20th Anniversary. Washington, DC, December 2, 1995.

U.S. State Department. "American Pensions and the Role for Workers." Kiev, Ukraine, November 15, 1995.

Trade Union Congress. "Financing Retirement Income Security." London, November 7, 1995.

International Labour Organisation. "Missing Pieces: A Critique of the World Bank Report on Averting the Old Age Crisis." June 25, 1995.

United States Information Agency and Social Security Agency of Italy, Rome, "US Pension Policy: Lessons for Italy." April 28, 1995.

United States Information Agency. "US Pension Policy: Lessons for Italy." Palermo, Italy, April 26, 1995.

European Commission. European Commission Visitors Program, "US Pension Policy," Brussels, Belgium, March 18-April 3, 1995.

Social Security Advisory Council. "Erosion of Pensions." Washington, DC, March 12, 1995.

American Academy on Aging. "Congress and Social Security." Dallas, Texas, February 19, 1995.

American Economics Association. "Investment and Feminist Economics." Session on Gender and Macroeconomics. Washington, DC, January 3, 1995.

American Economics Association. "Pensions in an International Perspective." Washington, DC, January 3, 1995.

Center for European Studies, Harvard University. "International Pension Funds." Cambridge, November 21, 1994.

University of Massachusetts. "Pension Funds and Capital Markets." Lowell, Mass., November 20, 1994.

European Pension Network, IRES. Presented paper on multiemployer pension funds to French Parliament. Paris, France, January 1994.

University of California. "Strategic Uses of Pension Funds." Berkeley, September 15, 1990.

American Economics Association. "Gender Divisions in the Labor Market." New York, December 27, 1988.

Cornell University. "Pensions and Asymmetric Information." February 17, 1985.

Rutgers University. "UMWA Strike and the Median Voter Model." February 15, 1985.

Dissertation Awards Roundtable of the IRRA. New York, December 28, 1984.

GRANTS RECEIVED:

Alfred P. Sloan Foundation for Roundtable Workshop on "Work Options for Mature Americans." December 8, 2003. \$41,716.

Retirement Research Foundation, "Pensions and Health Insurance in Low Wage Labor Markets." Co-Principal Investigator with Mary Lee. July 2003 - June 2005. \$28,000.

Retirement Research Foundation, "Making Retirement Work: Affording Pensions for All Americans." January 2002-May 2003. \$98,911.

Retirement Research Foundation, "Making Retirement Work: Affording Pensions for All Americans." September 1999-December 2001. \$108,812.

Retirement Research Foundation, "American Retirement Income Security: Cooperation or Conflict between Generations, Firms, and Workers?" November 1998-September 1999. \$92,395.

Massachusetts Financial Services, "Workplace Practices and Financial Performance." \$40,500 per year since 1999.

Ford Foundation with the University of California (co-PI), "High Performance Pensions." \$80,000.

U. S. Department of Labor Grant, "Pension Practices of Innovative Firms - 1993-1994." \$25,000.

U. S. Department of Labor Grant, "Pension Funds and the Financial System - 1991-1992." \$10,000.

HONORS AND APPOINTMENTS NOTRE DAME ONLY:

Senior Fellow, Gender Studies Program, Fall 2005 - Spring 2008.

Kaneb Teaching Award, College of Arts and Letters, Spring 2005.

Reinhold Niebuhr Award for promoting justice for workers through scholarship on pension rights and championing activities that emphasize the inherent dignity of work and workers, 2004.

Faculty Fellow, Kroc Institute for Peace Studies, University of Notre Dame, 1997 - present.

Faculty Fellow, Kellogg Institute for International Studies, University of Notre Dame, 1995 - present.

Faculty Fellow, Nanovic Institute for European Studies, University of Notre Dame, 1995 - present.

SERVICE AT NOTRE DAME:

Chair, Strategic Planning Committee, Department of Economics and Policy Studies. Fall 2003.

Academic Council. University of Notre Dame, 2000 - 2003.

Kroc Institute for International Peace Studies, Executive Board, 2002 - 2003.

Dean's Review Committee, University of Notre Dame, 2002. Elected to the five-member committee to review the Dean for the Provost.

Provost Review Committee, University of Notre Dame, 2000 - 2001. Elected to the five-member committee to review the Provost for the President.

Committee of Appointments and Promotions, Department of Economics, University of Notre Dame, 1991 - 2000.

Affirmative Action Committee, Department of Economics, University of Notre Dame, 1991 - 2000.

Graduate Council, University of Notre Dame, 1998 - 1999.

Taught in the "Teachers as Scholars" initiative supported by the Institute for Scholarship in the Liberal Arts, March, 2001.

DISSERTATIONS DIRECTED:

Pat Rooney, 1987: "Employee Ownership and Worker Participation: Effect on Productivity, Job Satisfaction, and Health and Safety Incidence Rates"

Jack Reardon, 1989: "The Effect of Unionization and Firm Structure on Health and Safety in the Bituminous Coal Industry"

Mark Pernecky, 1990: "Efficiency Wages, Unions and Productivity Norms"

Virginia Shingleton, 1994: "Medical Benefits and Labor Mobility"

Lisa Jordan, 1994: "Flexible Work, Constrained Choices: An Alternative to Understanding of Women in Contingent Employment"

Gregory Buchholz, 1994: "Defined Benefit Pension Regressivity: A Simulation of Pension Benefits Segmented Markets"

Heather Grob, 1998: "Health and Safety in the Construction Industry"

John Blandford, 1999: "Sexual Orientation's Role in the Determination of Earnings and Occupational Outcomes"

Brian O'Hara, 2000: "Discrimination against Persons with Disabilities: Issues in Employment Transitions"

Steve Nyce, 2000: "The Effect of Industry Membership on Pension Funding"

Wei Sun, 2001: "Testing Behavioral Life-Cycle Model: The Effects of Social Security and Pensions on Personal Savings"

Craig Eschuk, 2001: "Unions and Firm Behavior: Profits, Investment, and Share Prices"

Amy O'Hara, 2003: "Both a Borrower and a Saver Be: Housing in the Household Portfolio"

Kimberly Dawn Burham, 2003: "401(k)s as Strategic Compensation: Align Pay with Productivity and Enable Optimal Separation"

Kevin Neuman, 2004: "The Health Effects of Retirement: A Theoretical and Empirical Investigation"

Sharon Hermes, 2004: "Essays on Retirement Income Security and Labor Force Participation: The Effects of Pension Structure and the Dynamics of Partial Retirement"

Daniel Lawson, 2005: "The Effect of Gender and Race Discrimination on White Men"

DISSERTATIONS DIRECTING:

Lance Wescher, Tax Policy and Health Insurance Demand

RELEVANT PROFESSIONAL EXPERIENCE:

Instructor, "U.S. Income and Wealth Inequality," The Century Foundation Sagner Summer Programs, Williams College, Williamstown, MA. (June 22 - July 2, 1999; June 23 - July 15, 2000; July 1 - July 8, 2001; July 1 - 8, 2002; June 27 - July 6, 2003)

Assistant Director, Department of Employee Benefits, AFL-CIO, September 1994 - May 1995 (during leave from the University of Notre Dame).

In Residence Fellowship, Mary Ingraham Bunting Institute, Radcliffe College, 1987 - 1988.

Research Assistant, Institute of Industrial Relations, University of California, Berkeley, 1979 - 1983.

PROFESSIONAL MEMBERSHIPS:

American Economics Association

Labor and Employment Relations Association (formerly Industrial Relations Research Association)

National Academy of Social Insurance