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Arnold Zack is Vice President and Judge of the Asian Development Bank Administrative Tribunal, an Arbitrator and Mediator of over 5,000 Labor Management Disputes since 1957; designer of employment dispute resolution systems; Chair of the Steering Committee on labor standards for the Permanent Court of Arbitration in the Hague; and occasional consultant to the governments of the United States (Department of State, Peace Corps, Department of Labor, Department of Commerce), Australia, Cambodia, Greece, Israel, Italy, Philippines, and South Africa, as well as the International Labor Organization, International Monetary Fund, InterAmerican Development Bank, and UN Development Program. He has also been a Member of Four Presidential Emergency Boards (chair of two).

1963-64: Fulbright Scholar designing the Conciliation Service for Government of Ethiopia, teaching Public Administration at Haile Selassie I University

1966-68: Director of the Labor Management Institute of the American Arbitration Association, designing labor-management dispute resolution systems for the public sector.

1985-present: Lecturer in Dispute Resolution, Labor and Worklife Program at Harvard Law School.

1986-90: Founder and Member, Board of Control of the Center for Socio-Legal Studies at University of Natal, Durban South Africa, designing dispute resolution systems for employment disputes in South Africa.

1990-2000 Chair Essential Industries Dispute Settlement Board, Bermuda
1998-2001 Chair Essential Services Dispute Settlement Board, Bermuda

1994-1995: President of the National Academy of Arbitrators.

1994-present: Co-Chair of the Task Force which developed the Due Process Protocol for the Mediation and Arbitration of Employment Disputes, a task force composed of the American Bar Association, the National Academy of Arbitrators, the American Civil Liberties Union, the American Arbitration Association, the National Employment Lawyers Association, the Society for Professionals in Dispute Resolution, and the Federal Mediation and Conciliation Service.

1997-2006: Neutral Member of the Council of the Labor and Employment Law Section of the American Bar Association.

1998-present: Member, Harvard University Board of Overseers' Visiting Committee on Human Relations

1999-present: Chairman of the Executive Committee of the Alliance for Education in Dispute Resolution (consortium of 21 universities, ABA, NAA, FMCS, NMB, IRRRA, ACR, etc., to train mediators and arbitrators of employment disputes)

Mr. Arnold Zack holds degrees from Tufts University (1953), Yale Law School (LLB, 1956), and Harvard University's Kennedy School of Government (MPA, 1961).

Publications: 120 Articles and 12 books on Dispute Resolution and International Employment Issues

Awards: Cushing-Gavin Award for outstanding neutral of the Archdiocese of Boston, Distinguished Service Award of the American Arbitration Association, Whitney North Seymour Award of the American Arbitration Association, Mildred Spaulding Award, the Pioneer Award and the Willoughby Abner Award of the Association for Conflict Resolution. Former Wertheim Fellow and Fulbright Teaching Fellow.